

Des Moines Area Community College

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Board of Directors Meeting Minutes

3-14-2016

Board of Directors Meeting Minutes (March 14, 2016)

DMACC

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Board of Directors
Des Moines Area Community College

Public Hearing
March 14, 2016 – 4:00 p.m.

DMACC Newton Campus, Room 210A
600 North 2nd Avenue West; Newton, Iowa

Agenda

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Acknowledgment of public hearing.
5. Public comments.
6. Board Report 16-047. Public hearing, consideration and adoption of FY 2017 General and Plant Fund Budgets (Funds 1, 2, and 7) and Approval of FY 2017 tuition and fees.
7. Board Report 16-048. DMACC Ankeny Campus Building No.14 East ½ Roof Replacement.
8. Adjourn.

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT

Exhibit "A"

STATE OF IOWA

SS

COUNTY OF POLK

The undersigned, being first duly sworn on oath, states that The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, which its principal place of business in Des Moines, Iowa, the publisher of **The Des Moines Register** newspaper of general circulation printed and published in the City of Des Moines, Polk County, Iowa, and that an advertisement, a printed copy of which is attached as Exhibit "A" and made a part of this affidavit, was printed and published in The Des Moines Register on the following dates

2-21-16

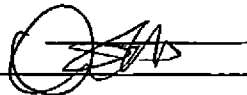
\$ 189.00



VP/Register Weekly Newspapers

Subscribed and sworn to before me by said affiant this

2nd day of March, 2016



Notary Public in and for the State of Iowa



NOTICE OF PUBLIC HEARING

BUDGET ESTIMATE

Fiscal Year July 1, 2016 - June 30, 2017

Des Moines Area Community College

The Board of Directors of Des Moines Area Community College, Merged Area 11, in the counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story, Warren in Iowa will conduct a PUBLIC HEARING on the proposed 2016-2017 budget as follows:

Meeting Date:	Meeting Time:	Meeting Location:
14-Mar-16	4:00pm	DMACC-Newton Campus, 600 N 2nd Ave. West, Newton, IA 50208

At the public hearing, any resident or taxpayer may present their objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of budget receipts and expenditures on file with the Board Secretary. Copies of the Supplemental Detail will be furnished to any taxpayer upon their request.

2/24/2016
(date)

Carolyn Farlow
(signature)

Board Secretary

BUDGET ESTIMATE SUMMARY:

	(A) General Funds FY 2017 Budget	(B) Plant Funds FY 2017 Budget	(C) Bond&Interest Funds FY 2017 Budget	(D) Total of All Funds FY 2017 Budget	(E) FY 2016 Re-estimated Budget	(F) FY 2015 Audited Actual
Resources:						
Taxes Levied on Property	1	19,653,446	7,641,162	0	27,294,608	23,561,604
Utility Replacement Tax	2	510,271	198,334	0	708,605	0
Student Fees	3	737,480		737,480	764,000	1,408,195
Tuition	4	53,487,096		53,487,096	53,692,872	53,894,690
State Aid	5	34,185,201		34,185,201	33,680,001	33,680,001
Other State Aid	6	2,502,394	661,103	8,163,497	8,151,091	8,332,793
Federal Aid	7	5,716,353		5,716,353	9,994,910	8,405,865
Sales Service	8	719,000		719,000	719,000	863,146
Other	9	33,985,227	2,333,475	36,318,702	38,051,757	39,578,879
Proceeds from Certificates	10	0		0	32,410,198	0
Total Resources	11	156,496,168	10,834,074	0	167,330,342	170,025,173
Expenditures:						
Liberal Arts and Sciences	12	29,931,568		29,931,568	30,232,374	29,701,929
Vocational and Technical	13	35,903,070		35,903,070	37,284,764	40,913,266
Adult Education	14	15,161,956		15,161,956	18,661,755	18,426,641
Cooperative Programs/Services	15	18,298,902		18,298,902	17,907,093	14,266,134
Administration	16	4,558,504		4,558,504	4,558,504	4,802,173
Student Services	17	11,310,044		11,310,044	11,145,034	11,168,991
Learning Resources	18	3,247,234		3,247,234	3,247,234	3,354,168
Physical Plant	19	16,869,748	20,745,947	37,615,695	57,753,185	31,625,118
General Institution	20	20,153,194		20,153,194	18,478,315	17,802,792
Total Expenditures	21	155,434,220	20,745,947	0	176,180,167	171,161,212
Net Resources minus Expenditures	22	1,062,248	(9,911,873)	0	(8,849,625)	3,096,490 (1,136,039)
Beginning Fund Balance	23	5,009,465	5,042,082		6,955,057	8,091,096
Ending Fund Balance	24	6,071,713	(4,869,791)	0	1,201,922	6,955,057



AFFIDAVIT OF PUBLICATION

State of Iowa

County of Polk, ss.:

The undersigned, being first duly sworn on oath, states that The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

THE DES MOINES REGISTER

newspaper of general circulation printed and published in the City of Des Moines, Polk County, Iowa, and that an advertisement, a printed copy of which is attached as Exhibit "A" and made part of this affidavit, was printed and published in The Des Moines Register on the following dates:

Ad No.	Start Date:	Run Dates:	Cost:
0001042883	02/11/16	02/11/16	\$33.29

Copy of Advertisement
Exhibit "A"

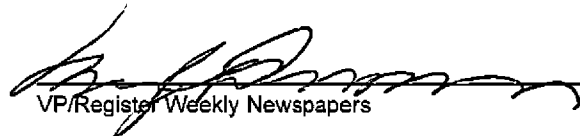
TO WHOM IT MAY CONCERN:

A public hearing will be held by the DMACC Board of Directors on the proposed contract documents and estimated cost for the improvements at its meeting at 4:00 p.m., March 14, 2016, DMACC Newton Campus, 600 N. 2nd Avenue West, Newton, Iowa, Room 210A, in relation to the proposed specifications and form of contract for the construction of the:

**DMACC Ankeny Campus Building
No. 14 East 1/2 Roof
Replacement**

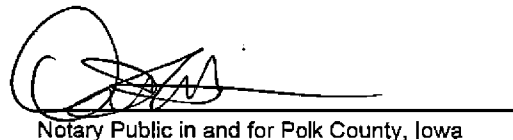
at which time any interested persons may appear and file objections to the said proposed plans and specifications, form of contract and the cost of such improvements.

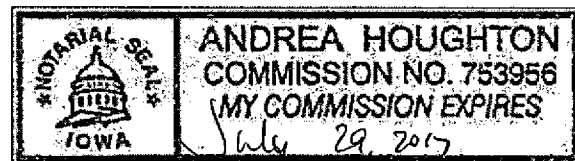
Said Board of Directors will then hear said objections and any evidence for or against the same, and forthwith enter of record its decision thereon.


VP/Register Weekly Newspapers

Subscribed and sworn to before me by said affiant this

12th day of February, 2016


Notary Public in and for Polk County, Iowa





**REGISTER
MEDIA**
A GANNETT COMPANY

AFFIDAVIT OF PUBLICATION

State of Iowa

County of Polk, ss.:

The undersigned, being first duly sworn on oath, states that The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

THE DES MOINES REGISTER

newspaper of general circulation printed and published in the City of Des Moines, Polk County, Iowa, and that an advertisement, a printed copy of which is attached as Exhibit "A" and made part of this affidavit, was printed and published in The Des Moines Register on the following dates:

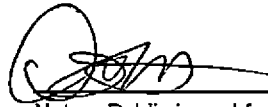
Ad No.	Start Date:	Run Dates:	Cost:
0001042886	02/11/16	02/11/16, 02/18/16	\$58.16

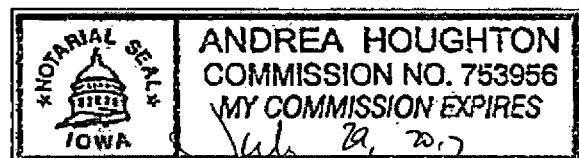
Copy of Advertisement
Exhibit "A"


VP/Register Weekly Newspapers

Subscribed and sworn to before me by said affiant this

19th day of February, 2016


Notary Public in and for Polk County, Iowa



NOTICE TO BIDDERS

Sealed bids for the DMACC Ankeny Campus Building No. 14 East 1/2 Roof Replacement project will be received by Des Moines Area Community College in the DMACC Building No. 22, 2006 S. Ankeny Blvd. Ankeny, IA 50023, until 2:00 p.m., local Iowa time on the 8th day of March 2016, and will be publicly opened and read aloud.

A Pre-bid Conference will be held at 11:00 a.m. on March 1, 2016 in the lobby of Building 14 at the DMACC Ankeny Campus, 2006 S. Ankeny Blvd., Ankeny, Iowa.

Complete bidding documents, including the Information for Bidders, Instructions to Bidders, Bid Form, Form of Contract, Plans and Specifications for this project are available in electronic form.

Contractors can also obtain bidding documents from DMACC - Ankeny Campus, Building 12. Contact Joe Baxter at 515-964-6374.

Printed sets of bidding documents may also be viewed at the locations below:

Complete sets of procurement documents maybe obtained:

1. From Beeline and Blue at the following address: 2507 Ingersoll Ave, Des Moines, Iowa 50312. Phone: 515-244-1611
2. Documents are on display at the offices of the following plan room;
 - a. Master Builders: Online Access Only.
 - b. Reed Construction Data: Online Access Only.
 - c. Master Builders of Iowa, 32nd Avenue Suite C, Cedar Rapids, IA 52404

Board of Directors
Des Moines Area Community College

PUBLIC HEARING
March 14, 2016

A special meeting of the Des Moines Area Community College Board of Directors was held at the Newton campus on March 14, 2016. Board Chair Joe Pugel called the meeting to order at 4:01 p.m.

ROLL CALL

Members present: Fred Buie, Kevin Halterman, Denny Presnall, Joe Pugel, Madelyn Tursi.

Members connected via telenet: Jim Knott, Cheryl Langston, Wayne Rouse.

Members absent: Felix Gallagher.

Others present: Robert Denson, President; Carolyn Farlow, Board Secretary; Joe DeHart, Board Treasurer, faculty and staff.

CONSIDERATION OF
TENTATIVE AGENDA

Halterman moved; seconded by Tursi to approve the tentative agenda as presented.

Motion passed unanimously. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

ACKNOWLEDGEMENT OF
PUBLIC HEARING

Board Secretary Carolyn Farlow reported that the notice of the time and place for the Public Hearing for the Budget was published in the Des Moines Register on Wednesday, February 24. The notice of time and place for the public hearing for the DMACC Ankeny Campus Building 14 East ½ Roof Replacement was published in THE DES MOINES REGISTER on Thursday, February 11. The Notices to Bidders were published in THE DES MOINES REGISTER on Thursday, February 11 and again on Thursday, February 18. No written objections have been received.

PUBLIC COMMENTS

None.

FY 2017 BUDGET

Board Report 16-047. Attachment #1. Presnall moved; seconded by Tursi recommending that the Board pass a resolution adopting the proposed FY 2017 Budget (Funds 1, 2 and 7) and approving the proposed FY 2017 tuition and fee schedule.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

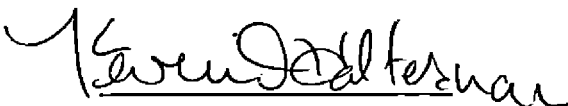
DMACC ANKENY CAMPUS
BUILDING 14 EAST ½ ROOF
REPLACEMENT

Board Report 16-048. Attachment #2. Halterman moved; seconded by Presnall recommending that the Board adopt the resolution approving plans and specifications, form of contract and estimated costs for the DMACC Ankeny Campus Building 14 East ½ Roof Replacement and recommending that the Board award the contract to Bailey Roofing.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

ADJOURN

Tursi moved; seconded by Pugel to adjourn. Motion passed unanimously and at 4:07 p.m. Board Chair Joe Pugel adjourned the meeting. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.


JOE PUGEL, Board Chair


CAROLYN FARLOW, Board Secretary

**RESOLUTION ADOPTING PROPOSED BUDGETS & TUITION & FEES
FY2017**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, that the proposed FY2017 General and Plant Fund budget estimates (Funds 1, 2 and 7), and the proposed tuition and fees rates for FY2017, are hereby adopted, and that the Board Secretary is hereby directed to forward copies of the budgets to county auditors as required by law.

PASSED AND APPROVED this 14th day of March, 2016.


President, Board of Directors

ATTEST:


Secretary, Board of Directors

ROLL CALL VOTE

RESOLUTION APPROVING PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED COSTS FOR THE DMACC ANKENY CAMPUS BUILDING NO.14 EAST ½ ROOF REPLACEMENT.

WHEREAS, on the 14th day of March 2016 plans, specifications, form of contract and estimated costs were filed with the Secretary of the Board of Directors of the Des Moines Area Community College for the project; and

WHEREAS, notice of hearing on plans, specifications, form of contract and estimated costs was published as required by law and action of the Board.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Des Moines Area Community College that said plans, specification, form of contract, and estimated costs are hereby approved and adopted as the plans, specifications, form of contract, and estimated costs for the DMACC Ankeny Campus Building No.14 East ½ Roof Replacement.

PASSED AND APPROVED this 14th day of March 2016.


President, Board of Directors

ATTEST:


Secretary of the Board of Directors

Attachment "A"

Board of Directors
Des Moines Area Community College

Regular Board Meeting
March 14, 2016 – Immediately following Public Hearing

DMACC Newton Campus, Room 210A
600 North 2nd Avenue West; Newton, Iowa

Agenda

1. Call to order – Immediately following Public Hearing.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Presentation: Mary Entz; Provost, Newton Campus
Bruce Snyder; Follett Bookstores
Tara Connolly; Executive Director, DMACC Foundation
6. Consent Items.
 - a. Consideration of minutes from February 8, 2016 Budget Work Session and Regular Board Meeting.
 - b. Human Resources report.
 - c. Consideration of payables.
7. Board Report 16-049. A resolution directing the Publication of a Notice of Intention to Issue not to exceed \$13,885,000 aggregate principal amount of New Jobs Training Certificates and Calling a Public Hearing on the proposal to issue said certificates.
8. Board Report 16-050. A resolution directing the advertisement for sale of New Jobs Training Certificates.
9. Board Report 16-051. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for Compressor Controls Corporation.

10. Board Report 16-052. A resolution approving the form and content and execution and delivery of a retraining or training agreement under **Chapter 260F**, Code of Iowa, for **Janco Industries, Inc. Project #2.**
11. Board Report 16-053. A resolution approving the form and content and execution and delivery of a retraining or training agreement under **Chapter 260F**, Code of Iowa, for **Perficut Companies, Inc. Project #2.**
12. Board Report 16-054. A resolution approving the form and content and execution and delivery of a retraining or training agreement under **Chapter 260F**, Code of Iowa, for **Precision, Inc. dba Precision Pulley and Idler Project #7.**
13. Board Report 16-055. A resolution approving the form and content and execution and delivery of a retraining or training agreement under **Chapter 260F**, Code of Iowa, for **Spindustry Systems Incorporated dba Spindustry Digital Project #4.**
14. Board Report 16-056. Operation of DMACC Recreation Center on Ankeny Campus.
15. Presentation of financial report.
16. President's report.
17. Committee reports.
18. Board members' reports.
19. Information items:
 - March 14-18 – Spring Break.
 - April 11 – Regular Board Meeting; West Campus; 4:00 p.m.
 - April 30 – 50th Anniversary Event; Prairie Meadows
 - May 4 – Commencement for Ankeny, Newton, Urban and West campuses; Wells Fargo Arena; 7:00 p.m.
 - May 6 – Boone Commencement; 10:00 a.m.
 - May 9 – Carroll Commencement; Carroll Senior High School; 6:30 p.m.
20. Closed Session.
21. Adjourn.

**Board of Directors
Des Moines Area Community College**

**REGULAR MEETING
March 14, 2016**

The regular meeting of the Des Moines Area Community College Board of Directors was held at the Newton campus on March 14, 2016. Board Chair Joe Pugel called the meeting to order at 4:08 p.m.

ROLL CALL

Members present: Fred Buie, Kevin Halterman, Denny Presnall, Joe Pugel, Madelyn Tursi.

Members connected via telenet: Jim Knott, Cheryl Langston, Wayne Rouse.

Members absent: Felix Gallagher.

Others present: Robert Denson, President; Carolyn Farlow, Board Secretary; Joe DeHart, Board Treasurer, faculty and staff.

**CONSIDERATION OF
TENTATIVE AGENDA**

Tursi moved; seconded by Buie to approve the tentative agenda as presented.

Motion passed unanimously. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

Academic Advisors Jody Stiles and Nicole Kalkwarf welcomed everyone to the Newton campus and then provided an overview of student activities at the campus.

Bruce Snyder, Vice President of Marketing for the Midwest Division of Follett Corporation, presented information on industry trends in higher education and the Follett Bookstore solutions to these trends, including used textbooks, textbook rental program and a price matching policy.

Tara Connolly's presentation was deferred to the April or May board meeting.

CONSENT ITEMS

Buie moved; seconded by Tursi to approve the consent items: a) Minutes from the February 8, 2016 Budget Work Session and Regular Board Meeting; b) Human Resources report and Addendum (Attachment #1); and c) Payables (Attachment #2).

Motion passed unanimously. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

**APPROVE NEW JOBS
TRAINING CERTIFICATES
*Multiple Projects 46***

Halterman moved; seconded by Buie to approve Items #7-8 as one consent item.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

Board Report 16-049. Attachment #3. A resolution directing the publication of Notice of Intention to issue certificates and calling for a public hearing on the proposal to issue said certificates.

APPROVE SALE OF NEW
JOBS TRAINING
CERTIFICATES

Board Report 16-050. Attachment #4. A resolution directing the advertisement for sale of certificates.

APPROVE RETRAINING OR
TRAINING AGREEMENTS

Presnall moved; seconded by Halterman to approve Items #9-13 as one consent item.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

*Compressor Controls
Corporation*

Board Report 16-051. Attachment #5. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for **Compressor Controls Corporation**.

*Janco Industries, Inc. Project
#2*

Board Report 16-052. Attachment #6. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for **Janco Industries, Inc. Project #2**.

*Perficut Companies, Inc.
Project #2*

Board Report 16-053. Attachment #7. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for **Perficut Companies, Inc. Project #2**.

*Precision, Inc. dba Precision
Pulley and Idler Project #7*

Board Report 16-054. Attachment #8. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for **Precision, Inc. dba Precision Pulley and Idler Project #7**.

*Spindustry Systems
Incorporated dba Spindustry
Digital Project #4*

Board Report 16-055. Attachment #9. A resolution approving the form and content and execution and delivery of a retraining or training agreement under Chapter 260F, Code of Iowa, for **Spindustry Systems Incorporated dba Spindustry Digital Project #4**.

OPERATION OF DMACC
RECREATION CENTER ON
ANKENY CAMPUS

Board Report 16-056. Buie moved; seconded by Presnall recommending that the Board ratify the decision of the DMACC Committee that oversaw the negotiations with the YMCA and authorizing the DMACC administration to move forward to develop and manage the operation of a recreation facility that will be open to the community with net revenues being returned to the College for use throughout the district. Any recommended changes to this approach should be brought back to the Board.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

FINANCIAL REPORT

Greg Martin, Vice President of Business Services, presented the February 2016 Financial Report as seen in Attachment #10 to these minutes.

COMMITTEE REPORTS

None.

CLOSED SESSION

Halterman moved; seconded by Tursi to hold a closed session to conduct a strategy meeting of a public employer concerning employees covered by a collective bargaining agreement as provided in Section 20.17(3) of the Iowa Code.

Motion passed on a roll call vote. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.

RETURN TO OPEN SESSION

The Board returned to open session at 5:36 p.m. An audio recording of the closed session has been filed by the Board Secretary.

ADJOURN

Pugel moved; seconded by Buie to adjourn. Motion passed unanimously and at 5:37 p.m. Board Chair Joe Pugel adjourned the meeting. Aye-Buie, Halterman, Knott, Langston, Presnall, Pugel, Rouse, Tursi. Nay-none.


JOE PUGEL, Board Chair


CAROLYN FARLOW, Board Secretary

AGENDA ITEM Human Resources Report

BACKGROUND

I. Promotion

1. **Healey, Lindsay**
Librarian
Ankeny Campus
12 Month Position
Annual Salary: \$53,049
Effective: April 1, 2016
Continuing Contract

II. Resignation

1. **Peterson, G. Shirley**
Librarian
Ankeny Campus
Effective: March 31, 2016
2. **Hanson, Dennis**
Professor, Diesel Technology
Ankeny Campus
Effective: May 6, 2016

RECOMMENDATION

It is moved that the Board accepts the President's recommendation as to the above personnel actions.

Addendum

Human Resources Report

BACKGROUND

I. New Employee

Replacement Position

- 1. Larscheid, Mary**
Instructor, Biology
Urban Campus
12 Month Position
Annual Salary: \$80,554
Effective: August 15, 2016
Continuing Contract

II. Early Retirement

- 1. Deal, Terri**
Professor, Dental Assisting
Ankeny Campus
Effective: June 30, 2016

III. Retirement

- 1. Huffman, Gary**
Instructor, Chemistry
Ankeny Campus
Effective: May 6, 2016

RECOMMENDATION

It is moved that the Board accepts the President's recommendation as to the above personnel actions.

Report: FWRK 10
Date: 02/26/2016
Time: 11:27 AM

Des Moines Area Comm College
List of checks over \$2,500.00 from 21-JAN-2016 to 25-FEB-2016

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Academy Roofing & Sheet M	599563	\$10,930.00	\$8,650.00	6090	Buildings Equipment	Maintenance/Repair o
			\$2,280.00	6090	Buildings Equipment	Maintenance/Repair o
Alliant Energy	599568	\$16,413.35	\$1,209.59	6190	Utilities	Utilities
			\$9,574.00	6190	Utilities	Utilities
			\$409.33	6190	Building Rental for	Utilities
			\$1,050.03	6190	Utilities	Utilities
			\$84.13	6190	Utilities	Utilities
			\$2,007.82	6190	Utilities	Utilities
			\$2,078.45	6190	Utilities	Utilities
Aspire Resources	599575	\$51,337.14	\$51,337.14	6269	Aspire Resources-Job	Other Company Servic
Badding Winker Partnershi	599578	\$3,000.00	\$3,000.00	6210	Building Rental for	Rental of Buildings
Barrent Group	599580	\$7,277.86	\$432.28	6269	The Barrent Group In	Other Company Servic
			\$6,845.58	6269	The Barrent Group In	Other Company Servic
Best Case Wine LLC	599583	\$10,861.80	\$10,861.80	6930	Beverage Account	Other Current Expens
CAE Healthcare	599590	\$4,429.25	\$4,429.25	6269	ACE St. Anthony Medi	Other Company Servic
Certification Center	599599	\$5,448.00	\$5,448.00	6322	Continuing Ed, Healt	Materials & Supplies
City of Boone	599604	\$3,284.33	\$181.35	6190	Utilities	Utilities
			\$420.92	6190	Boone Campus Housing	Utilities
			\$2,216.69	6190	Boone Campus Housing	Utilities
			\$26.36	6190	Utilities	Utilities
			\$200.86	6190	Utilities	Utilities
			\$238.15	6190	Utilities	Utilities
Curtis 1000	599613	\$8,682.59	\$8,682.59	6230	Office of Exec Dir,	Postage and Expediti

2#

Report: FWRR040
Date: 02/26/2016
Time: 11:27 AM

Des Moines Area Comm College
List of checks over \$2,500.00 from 21-JAN-2016 to 25-FEB-2016

Page: 2

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Digital Intelligence Inc.	599623	\$2,625.00	\$2,625.00	6015	Electronic Crime Ins	Consultant's Fees
Direct Marketing Associat	599624	\$6,477.00	\$6,477.00	6120	Office of Exec Dir,	Printing/Reproductio
FBG Service Corporation	599632	\$4,887.71	\$4,887.71	6030	Physical Plant Opera	Custodial Services
First Choice Distribution	599633	\$5,288.36	\$139.36	6410	Office of Dean, Heal	Janitorial Materials
			\$69.68	6410	Culinary Arts	Janitorial Materials
			\$4,201.49	6410	Custodial	Janitorial Materials
			\$714.95	6410	Physical Plant Opera	Janitorial Materials
			\$162.88	6410	Physical Plant Opera	Janitorial Materials
First Medical Inc	599634	\$2,797.50	\$1,964.85	6322	ACE Medical Centers	Materials & Supplies
			\$683.15	6322	ACE Medical Centers	Materials & Supplies
			\$149.50	6322	ACE Medical Centers	Materials & Supplies
Imagetek Inc	599646	\$3,798.78	\$3,798.78	6060	Non Tort Equip Maint	Maintenance/Repair o
Iowa Workforce Developmen	599649	\$19,119.12	\$19,119.12	5970	Unemployment	Unemployment Comp
Kleis Consulting Group In	599652	\$12,025.00	\$2,225.00	6015	Softskills Training	Consultant's Fees
			\$8,050.00	6015	Softskills Training	Consultant's Fees
			\$1,750.00	6015	Softskills Training	Consultant's Fees
Larry K Trout	599655	\$3,736.28	\$3,736.28	6019	On-site Wastewater T	Prof Svcs-Individual
Lyrasis	599660	\$8,623.00	\$8,623.00	6310	Equip Replacement Li	Library Books/Electr
Macerich Southridge Mall	599661	\$4,137.57	\$4,137.57	6210	Plant Operations - S	Rental of Buildings
MidAmerican Energy Co	599665	\$52,516.10	\$277.37	6190	Racing & Gaming Rent	Utilities

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
MidAmerican Energy Co	599665	\$52,516.10	\$423.98	6190	Plant Operations - E	Utilities
			\$39,208.77	6190	Utilities	Utilities
			\$6,011.13	6190	Plant Operations - E	Utilities
			\$3,048.09	6190	Physical Plant Opera	Utilities
			\$1,058.59	6190	Plant Operations-Cap	Utilities
			\$2,488.17	6190	Cap Med Bldg-Common	Utilities
Midland National Life Ins	599666	\$28,411.36	\$28,411.36	6269	Midland Life Proj#9	Other Company Servic
NCS Pearson Inc	599672	\$10,000.00	\$10,000.00	6269	Peer Tutoring	Other Company Servic
OneNeck IT Solutions	599682	\$4,520.00	\$4,520.00	6060	Non Tort Equip Maint	Maintenance/Repair o
RDG Planning and Design	599699	\$48,850.36	\$4,663.75	6012	Student Center Proje	Architect's Fees
			\$44,186.61	6012	Student Center Proje	Architect's Fees
Reinhart Foodservice	599701	\$3,430.69	\$3,430.69	6321	Child Care	Food
Reserve Account	599702	\$60,000.00	\$60,000.00	6230	Mail Service	Postage and Expediti
Securitas Security Servic	599711	\$23,022.45	\$13,043.17	6261	Non Tort Security In	Contracted Security
			\$9,979.28	6261	Non Tort Security In	Contracted Security
Siemens Industry Inc	599715	\$43,224.50	\$12,651.50	6060	Mechanical Mainten	Maintenance/Repair o
			\$30,573.00	6060	Office of the Dir, P	Maintenance/Repair o
Studio Iowa LLC	599722	\$3,460.00	\$3,460.00	6269	Office of Dir, Marke	Other Company Servic
Veritiv	599734	\$3,217.54	\$3,217.54	6322	Duplicating Services	Materials & Supplies
Verizon Wireless	599735	\$8,561.85	\$50.04	6150	Utilities	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	599735	\$8,561.85	\$37.78	6150	Veterinary Technician	Communications
			\$40.05	6150	Volleyball	Communications
			\$52.10	6150	Office of VP, Info S	Communications
			\$52.10	6150	WIA-Dislocated Worke	Communications
			\$37.23	6150	Workforce Developmen	Communications
			\$1,304.36	6150	WLAN Support	Communications
			\$312.60	6150	WTED-General Exp	Communications
			\$30.02	6150	Office of Controller	Communications
			\$225.54	6150	Dental Assistant	Communications
			\$40.01	6150	LEAN Process Improve	Communications
			\$897.40	6150	Program Development	Communications
			\$37.23	6150	Continuing Ed, Trade	Communications
			\$37.23	6150	Transportation Insti	Communications
			\$629.64	6150	Mechanical Maintenanc	Communications
			\$52.10	6150	Gateway to College	Communications
			\$52.10	6150	Office of Dean, Heal	Communications
			\$57.47	6150	Upward Bound Year 24	Communications
			\$62.10	6150	Associate Dean, Urba	Communications
			\$126.56	6150	Academic Development	Communications
			\$40.01	6150	Architectural Drafti	Communications
			\$37.23	6150	Associates Degree Nu	Communications
			\$52.10	6150	Office of Exec Dir,	Communications
			\$74.46	6150	Custodial	Communications
			\$127.85	6150	Office of Exec Dean,	Communications
			\$156.30	6150	Office of Dean, Scie	Communications
			\$92.11	6150	Office of Exec Dean,	Communications
			\$50.04	6150	Office of Exec Dean,	Communications
			\$188.66	6150	Office of Exec Dean,	Communications
			\$37.23	6150	Continuing Ed, 2 Day	Communications
			\$663.88	6150	Economic Development	Communications
			\$52.10	6150	Office of Exec Dir,	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	599735	\$8,561.85	\$52.10	6150	GED Book Sales	Communications
			\$275.64	6150	Grounds	Communications
			\$52.10	6150	Continuing Ed, Healt	Communications
			\$144.21	6150	Office of Exec Dir,	Communications
			\$37.23	6150	IES-Des Moines	Communications
			\$114.20	6150	Office Exec Dir, Ins	Communications
			\$62.10	6150	Jasper County Career	Communications
			\$92.11	6150	Judicial Office	Communications
			\$212.14	6150	Office of Dir, Marke	Communications
			\$99.99	6150	Non Tort Insurance	Communications
			\$37.23	6150	Director, Nursing	Communications
			\$322.86	6150	Office of the Dir, P	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$106.60	6150	Physical Plant Opera	Communications
			\$52.10	6150	Plant Operations - S	Communications
			\$128.30	6150	Physical Plant Opera	Communications
			\$49.21	6150	Quality Assurance Tr	Communications
			\$74.46	6150	Physical Plant Opera	Communications
			\$452.09	6150	Office of the Presid	Communications
			\$151.70	6150	Recruiting-Program D	Communications
			\$144.21	6150	Student Records/Serv	Communications
			\$3.56	6150	Respiratory Therapy	Communications
			\$40.01	6150	Safety Committee	Communications
			\$52.10	6150	Story County Academy	Communications
			\$171.43	6150	Non Tort Security In	Communications
			\$156.30	6150	Non Tort Security In	Communications
			\$38.52	6150	Softskills Training	Communications
			\$104.20	6150	Special Needs	Communications
			\$42.46	6150	Office of Dir, Stude	Communications
			\$52.10	6150	Continuing Ed, Trade	Communications
			\$37.23	6150	Transportation	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Your Clear Next Step LLC	599742	\$4,778.17	\$1,478.17	6015	Softskills Training	Consultant's Fees
			\$3,300.00	6015	Softskills Training	Consultant's Fees
DMACC HEA	599756	\$7,527.26	\$7,527.26	2272	Payroll Office	DMACC/HEA Dues Payab
Academy Roofing & Sheet M	599856	\$20,400.00	\$7,600.00	6090	Buildings Equipment	Maintenance/Repair o
			\$1,200.00	6090	Buildings Equipment	Maintenance/Repair o
			\$750.00	6090	Buildings Equipment	Maintenance/Repair o
			\$850.00	6090	Buildings Equipment	Maintenance/Repair o
			\$1,800.00	6090	Buildings Equipment	Maintenance/Repair o
			\$3,050.00	6090	Physical Plant Opera	Maintenance/Repair o
			\$2,150.00	6090	Physical Plant Opera	Maintenance/Repair o
			\$3,000.00	6090	Buildings Equipment	Maintenance/Repair o
Alliant Energy	599860	\$20,087.85	\$5,640.66	6190	Boone Campus Housing	Utilities
			\$1,433.14	6190	Boone Campus Housing	Utilities
			\$33.65	6190	Utilities	Utilities
			\$10,285.09	6190	Utilities	Utilities
			\$2,695.31	6190	Plant Operations, Pe	Utilities
Bankers Advertising Compa	599868	\$10,632.51	\$2,009.97	6322	Civil Engineering Te	Materials & Supplies
			\$419.84	6322	Civil Engineering Te	Materials & Supplies
			-\$60.00	6322	Civil Engineering Te	Materials & Supplies
			\$8,262.70	6322	Civil Engineering Te	Materials & Supplies
Baxter Construction	599869	\$580,011.80	\$286,700.01	7600	Building 7 Expansion	Buildings and Fixed
			\$249,809.83	7600	Building 7 Expansion	Buildings and Fixed
			\$43,501.96	7600	Building 7 Expansion	Buildings and Fixed
Beller Distributing LLC	599872	\$9,347.11	\$6,104.15	7100	Equipment Replacemen	Furniture, Machinery
			\$2,647.52	6323	Equipment Replacemen	Minor Equipment

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	NUMBER		AMOUNT	NUMBER		
Beller Distributing LLC	599872	\$9,347.11	\$595.44	6322	Warren County Career	Materials & Supplies
BigSigns.com	599873	\$3,374.80	\$3,374.80	6322	Booster Club	Materials & Supplies
Boone County Rehabilitati	599879	\$2,500.00	\$2,500.00	6269	Boone Athletic Depar	Other Company Servic
CenturyLink	599894	\$3,690.00	\$3,690.00	6150	Campus Communication	Communications
Channel Bio LLC	599896	\$4,993.50	\$4,993.50	6322	Dallas County Farm O	Materials & Supplies
CIT Charters Inc	599901	\$3,017.00	\$686.00	6420	Office of Exec Dean,	Vehicle Materials an
			\$1,581.00	6420	Office of Exec Dean,	Vehicle Materials an
			\$750.00	6420	Office of Exec Dean,	Vehicle Materials an
City of Ankeny	599902	\$8,688.89	\$245.81	6190	Utilities	Utilities
			\$30.02	6190	Utilities	Utilities
			\$210.00	6269	NLN Testing	Other Company Servic
			\$3,352.35	6190	Utilities	Utilities
			\$102.40	6190	Utilities	Utilities
			\$26.82	6190	Utilities	Utilities
			\$81.06	6190	Utilities	Utilities
			\$282.20	6190	Utilities	Utilities
			\$59.72	6190	Utilities	Utilities
			\$81.06	6190	Utilities	Utilities
			\$59.72	6190	Utilities	Utilities
			\$81.06	6190	Utilities	Utilities
			\$49.23	6190	Utilities	Utilities
			\$15.00	6269	Child Care	Other Company Servic
			\$559.24	6190	Physical Plant Opera	Utilities
			\$3,301.75	6190	Utilities	Utilities
			\$81.06	6190	Utilities	Utilities

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City of Ankeny	599902	\$8,688.89	\$70.39	6190	Utilities	Utilities
Clark Glass Inc	599903	\$4,941.00	\$4,941.00	6090	Physical Plant Opera	Maintenance/Repair o
Collignon, Jane	599904	\$3,087.50	\$1,520.00	6019	Special Needs	Prof Svcs-Individual
			\$1,567.50	6019	Special Needs	Prof Svcs-Individual
Constellation NewEnergy G	599907	\$17,322.22	\$17,322.22	6190	Utilities	Utilities
Des Moines Register	599915	\$3,228.08	\$3,228.08	6110	Iowa Adv Manufacturi	Information Services
Eastern Iowa Community Co	599922	\$10,622.36	\$7,864.63	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$2,757.73	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$28,483.31	6930	Iowa Adv Manufacturi	Other Current Expens
			\$28,483.31	6322	Iowa Adv Manufacturi	Materials & Supplies
Employee & Family Resourc	599927	\$5,000.00	\$5,000.00	6269	Office of Exec Dean,	Other Company Servic
First Medical Inc	599931	\$12,731.54	\$1,399.66	6322	ACE Medical Centers	Materials & Supplies
			\$393.88	6322	ACE Medical Centers	Materials & Supplies
			\$2,760.57	6322	ACE Medical Centers	Materials & Supplies
			\$1,208.47	6322	ACE Medical Centers	Materials & Supplies
			\$1,394.72	6322	ACE Medical Centers	Materials & Supplies
			\$24.50	6322	ACE Medical Centers	Materials & Supplies
			\$1,490.35	6322	ACE Medical Centers	Materials & Supplies
			\$194.44	6322	ACE Medical Centers	Materials & Supplies
			\$1,765.53	6322	ACE Medical Centers	Materials & Supplies
			\$1,847.76	6322	ACE Medical Centers	Materials & Supplies
			\$201.66	6322	ACE Medical Centers	Materials & Supplies
			\$50.00	6322	ACE Medical Centers	Materials & Supplies
Grainger Inc	599938	\$3,377.23	\$2,058.75	1550	Office of Controller	Prepaid Expenses

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Grainger Inc	599938	\$3,377.23	\$13.80	1550	Office of Controller	Prepaid Expenses
			\$1,052.47	1550	Office of Controller	Prepaid Expenses
			\$252.21	1550	Office of Controller	Prepaid Expenses
Hammer Medical Supply	599944	\$11,898.30	\$11,898.30	6323	WTED - Nursing	Minor Equipment
Hawkeye Community College	599946	\$20,452.52	\$4,466.19	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$119.70	6480	Iowa Adv Manufacturi	Travel-In State
			\$2,484.45	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$8,821.11	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$4,450.00	6268	Iowa Adv Manufacturi	Contracted Services-
			\$111.07	6269	Iowa Adv Manufacturi	Other Company Servic
Heartland Finishes Inc	599949	\$19,960.89	\$3,874.89	6090	Equip Replacement Sc	Maintenance/Repair o
			\$16,086.00	6090	Equip Replacement He	Maintenance/Repair o
HP Inc	599954	\$6,293.28	\$602.88	6323	Technical Update Equ	Minor Equipment
			\$430.00	6323	Office Exec Dir, Ins	Minor Equipment
			\$158.40	6323	Equipment Replacemen	Minor Equipment
			\$2,088.00	6323	Equipment Replacemen	Minor Equipment
			\$3,014.00	6323	Civil Engineering Te	Minor Equipment
IMT Insurance	599956	\$80,964.94	\$8,348.33	6269	IMT Insur Comp On Th	Other Company Servic
			\$3,871.50	6269	IMT Insur Comp Job S	Other Company Servic
			\$58,589.59	6269	IMT Insur Comp Train	Other Company Servic
			\$10,155.52	6269	IMT Insur Comp Mgt/S	Other Company Servic
Indian Hills Community Co	599957	\$29,943.68	\$5,975.86	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$15,383.28	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$6,564.24	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$542.80	6480	Iowa Adv Manufacturi	Travel-In State

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Indian Hills Community Co	599957	\$29,943.68	\$1,477.50	6269	Iowa Adv Manufacturi	Other Company Servic
Iowa Economic Development	599963	\$16,972.93	\$15,491.00	2752	Pella Pro Machine Sh	Deferred Training Fu
			\$1,481.93	2752	Marel Meat Proj#2 Fi	Deferred Training Fu
Iowa Lakes Community Coll	599965	\$15,631.85	\$10,946.81	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$4,497.21	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$187.83	6480	Iowa Adv Manufacturi	Travel-In State
Iowa State University	599969	\$18,770.30	\$18,770.30	6268	Iowa Adv Manufacturi	Contracted Services-
Iowa Valley Community Col	599971	\$5,180.08	\$2,295.00	6269	Iowa Adv Manufacturi	Other Company Servic
			\$11.71	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$2,873.37	6480	Iowa Adv Manufacturi	Travel-In State
Iowa Western Community Co	599973	\$23,403.26	\$17,053.06	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$1,606.51	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$131.50	6480	Iowa Adv Manufacturi	Travel-In State
			\$4,612.19	6952	Iowa Adv Manufacturi	TAACT Fringes
JAK Inc	599977	\$11,318.00	\$11,318.00	6323	Civil Engineering Te	Minor Equipment
Karl Chevrolet	599979	\$44,304.00	\$22,304.00	7400	Equip Replacement In	Vehicles
			\$22,000.00	7400	Motorcycle and Moped	Vehicles
Kirkwood Community Colleg	599981	\$14,195.33	\$2,970.11	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$11,225.22	6951	Iowa Adv Manufacturi	TAACT Salaries
Matheson Tri-Gas Inc	599998	\$9,448.17	\$77.41	6322	Building Rental for	Materials & Supplies
			\$64.60	6322	Building Rental for	Materials & Supplies
			\$92.87	6322	Building Rental for	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Matheson Tri-Gas Inc	599998	\$9,448.17	\$9,085.70	6323	Equipment Replacemen	Minor Equipment
			\$70.64	6322	Building Rental for	Materials & Supplies
			\$24.72	6322	Building Rental for	Materials & Supplies
			\$32.23	6322	Building Rental for	Materials & Supplies
Measured Intentions	600001	\$8,000.00	\$8,000.00	6015	Quality Assurance Tr	Consultant's Fees
MidAmerican Energy Co	600006	\$4,368.08	\$15.01	6190	Dallas County Farm O	Utilities
			\$2,626.53	6190	Plant Operations - S	Utilities
			\$1,465.24	6190	Plant Operations - S	Utilities
			\$261.30	6190	Building Rental for	Utilities
Midwest Office Technology	600011	\$12,786.96	\$1,811.58	6120	Graphic Design	Printing/Reproductio
			\$8,099.95	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$0.49	6322	Office of Exec Dean,	Materials & Supplies
			\$0.60	6322	Associates Degree Nu	Materials & Supplies
			\$1.70	6322	Office of Dir, Finan	Materials & Supplies
			\$0.13	6322	Recruiting-Program D	Materials & Supplies
			\$4.33	6322	WTED-General Exp	Materials & Supplies
			\$2.38	6322	Library	Materials & Supplies
			\$2.67	6322	Web Based Instructio	Materials & Supplies
			\$3.82	6322	Office of Dean, Indu	Materials & Supplies
			\$3.18	6322	Urban Copy Usage	Materials & Supplies
			\$1.64	6322	Office of Exec Dean,	Materials & Supplies
			\$1.84	6322	Office of Dean, Heal	Materials & Supplies
			\$48.15	6322	Evelyn Davis Center	Materials & Supplies
			\$138.86	6322	Office of Dean, Scie	Materials & Supplies
			\$11.49	6322	Office of Exec Dean,	Materials & Supplies
			\$1.01	6322	Auto Service	Materials & Supplies
			\$2.69	6322	Office of Exec Dean,	Materials & Supplies
			\$0.16	6322	Practical Nursing	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Midwest Office Technology	600011	\$12,786.96	\$0.90	6322	Office of Dean, Heal	Materials & Supplies
			\$74.92	6322	GED Testing	Materials & Supplies
			\$15.47	6322	Office of Dean, Scie	Materials & Supplies
			\$2.28	6322	Office of Exec Dean,	Materials & Supplies
			\$2.94	6322	Special Needs	Materials & Supplies
			\$1.50	6322	Story County Academy	Materials & Supplies
			\$85.23	6322	Office of Dir, Marke	Materials & Supplies
			\$449.06	6322	Other General Instit	Materials & Supplies
			\$26.38	6322	Agri Business	Materials & Supplies
			\$26.39	6322	Veterinary Technician	Materials & Supplies
			\$112.20	6322	Auto Service	Materials & Supplies
			\$14.99	6322	ASSET Auto/Ford	Materials & Supplies
			\$34.99	6322	Heavy Diesel Equipme	Materials & Supplies
			\$26.45	6322	Graphic Design	Materials & Supplies
			\$13.70	6322	Other General Instit	Materials & Supplies
			\$33.49	6322	Transportation Insti	Materials & Supplies
			\$63.56	6322	Dean, Business & Inf	Materials & Supplies
			\$17.07	6322	Urban Copy Usage	Materials & Supplies
			\$31.14	6322	Duplicating Services	Materials & Supplies
			\$0.04	6322	Local 33 Pipe/Steamf	Materials & Supplies
			\$2.28	6322	Library	Materials & Supplies
			\$180.89	6322	Office of Exec Dean,	Materials & Supplies
			\$18.73	6322	Library	Materials & Supplies
			\$145.00	6322	Office of Dean, Scie	Materials & Supplies
			\$11.06	6322	Office of Exec Dir,	Materials & Supplies
			\$51.86	6322	Economic Development	Materials & Supplies
			\$50.42	6322	Dean, Business & Inf	Materials & Supplies
			\$175.72	6322	Dean, Business & Inf	Materials & Supplies
			\$157.11	6322	Office of Exec Dean,	Materials & Supplies
			\$180.47	6322	Office of Exec Dean,	Materials & Supplies
			\$254.17	6322	Office of Exec Dean,	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Midwest Office Technology	600011	\$12,786.96	\$302.01	6322	ACE Civil Engineerin	Materials & Supplies
			\$84.98	6322	Urban Copy Usage	Materials & Supplies
			\$2.04	6322	Transportation Insti	Materials & Supplies
			\$0.85	6322	GED Testing	Materials & Supplies
National Curriculum & Tra	600021	\$12,788.38	\$12,788.38	6520	Driver Improvement B	Purchases for Resale
North Iowa Area Community	600030	\$67,359.85	\$950.64	6480	Iowa Adv Manufacturi	Travel-In State
			\$101.40	6480	Iowa Adv Manufacturi	Travel-In State
			\$10,196.41	6269	Iowa Adv Manufacturi	Other Company Servic
			\$30,648.27	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$19,980.24	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$5,482.89	6952	Iowa Adv Manufacturi	TAACT Fringes
Northeast Iowa Community	600031	\$54,749.63	\$9,557.87	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$4,855.00	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$40,336.76	6951	Iowa Adv Manufacturi	TAACT Salaries
Okoboji Wines	600033	\$6,872.90	\$6,872.90	6930	Beverage Account	Other Current Expens
Randall J Miles LLC	600051	\$2,584.15	\$2,584.15	6015	On-site Wastewater T	Consultant's Fees
Runner Technologies Inc	600056	\$10,411.74	\$10,411.74	6265	Non Tort Equip Maint	Software Service Agr
SAS Institute World Headq	600057	\$27,230.00	\$27,230.00	6265	Non Tort Equip Maint	Software Service Agr
Securitas Security Servic	600060	\$37,901.14	\$21,995.40	6261	Non Tort Security In	Contracted Security
			\$15,850.87	6261	Non Tort Security In	Contracted Security
			\$54.87	6261	Non Tort Security In	Contracted Security
Snap On Industrial	600064	\$3,383.25	\$490.74	6322	Equip Replacement In	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Snap On Industrial	600064	\$3,383.25	-\$625.29	6322	Equip Replacement In	Materials & Supplies
			\$233.35	1550	Office of Controller	Prepaid Expenses
			\$2,799.00	1550	Office of Controller	Prepaid Expenses
			\$485.45	1550	Office of Controller	Prepaid Expenses
Snyder and Associates Inc	600065	\$3,178.00	\$3,178.00	6015	Buildings Equipment	Consultant's Fees
Southeastern Community Co	600066	\$48,077.39	\$3,500.87	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$2,781.59	6269	Iowa Adv Manufacturi	Other Company Servic
			\$13,615.74	6268	Iowa Adv Manufacturi	Contracted Services-
			\$22,766.88	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$4,587.81	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$824.50	6480	Iowa Adv Manufacturi	Travel-In State
Southwestern Community Co	600067	\$8,443.37	\$8,443.37	6951	Iowa Adv Manufacturi	TAACT Salaries
Storey Kenworthy	600072	\$10,979.44	\$117.06	6322	Mathematics & Scienc	Materials & Supplies
			\$706.67	6322	Medical Assistant	Materials & Supplies
			\$676.00	6322	Marketing	Materials & Supplies
			\$74.04	6322	Office of Dir, Marke	Materials & Supplies
			\$44.06	6322	NLN Testing	Materials & Supplies
			\$14.34	6322	Optometric/Ophthalmi	Materials & Supplies
			\$259.47	6322	Organization & Opera	Materials & Supplies
			\$667.65	6322	Other General Instit	Materials & Supplies
			\$69.46	6322	On-site Wastewater T	Materials & Supplies
			\$74.31	6322	Office of the Dir, P	Materials & Supplies
			\$173.60	6322	Program Development	Materials & Supplies
			\$108.14	6322	Perry Operations	Materials & Supplies
			\$24.48	6322	Recruiting-Program D	Materials & Supplies
			\$101.21	6322	Story County Academy	Materials & Supplies
			\$182.14	6322	Softskills Training	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Storey Kenworthy	600072	\$10,979.44	\$97.47	6322	Special Needs	Materials & Supplies
			\$119.19	6322	Student Services	Materials & Supplies
			\$250.83	6322	Student Services	Materials & Supplies
			\$167.21	6322	Testing Center Urban	Materials & Supplies
			\$47.88	6322	Veterinary Technician	Materials & Supplies
			\$90.90	6322	Water Treatment	Materials & Supplies
			\$22.85	6322	WLAN Support	Materials & Supplies
			\$435.09	6322	PACE Program 260H	Materials & Supplies
			\$124.58	6322	Office of Exec Dean,	Materials & Supplies
			\$122.96	6322	Network Administrato	Materials & Supplies
			\$251.55	6322	Office of Dir, Stude	Materials & Supplies
			\$31.77	6322	Agri Business	Materials & Supplies
			\$26.42	6322	High School Completi	Materials & Supplies
			\$377.35	6322	Civil Engineering Te	Materials & Supplies
			\$34.14	6322	Admission Processing	Materials & Supplies
			\$88.56	6322	Academic Development	Materials & Supplies
			\$254.62	6322	Arts and Sciences	Materials & Supplies
			\$91.92	6322	Auto Service	Materials & Supplies
			\$16.26	6322	Office of Exec Dir,	Materials & Supplies
			\$151.80	6322	Office of Controller	Materials & Supplies
			\$270.32	6322	Dean, Business & Inf	Materials & Supplies
			\$9.78	6322	Office of Dean, Heal	Materials & Supplies
			\$164.78	6322	Office of Dean, Indu	Materials & Supplies
			\$443.38	6322	Office of Exec Dean,	Materials & Supplies
			\$343.96	6322	Office of Exec Dean,	Materials & Supplies
			\$136.62	6322	Dental Assistant	Materials & Supplies
			\$59.85	6322	Developmental Educat	Materials & Supplies
			\$166.84	6322	Evelyn Davis Center	Materials & Supplies
			\$284.30	6322	Emergency Medical Te	Materials & Supplies
			\$1,323.63	6322	GED Testing	Materials & Supplies
			\$42.37	6322	Graphic Design	Materials & Supplies

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Storey Kenworthy	600072	\$10,979.44	\$63.24	6322	Health Information T	Materials & Supplies
			\$210.29	6322	Continuing Ed, Gener	Materials & Supplies
			\$189.90	6322	Office of Exec Dir,	Materials & Supplies
			\$122.03	6322	Judicial Office	Materials & Supplies
			\$484.60	6322	IES-Des Moines	Materials & Supplies
			\$541.17	6322	Information Systems	Materials & Supplies
			\$26.40	6322	Library	Materials & Supplies
Studio Iowa LLC	600074	\$4,083.00	\$4,083.00	6269	Office of Exec Dean,	Other Company Servic
Summerfield Hotel LLC	600075	\$4,312.00	\$2,217.60	6269	Continuing Ed, 2 Day	Other Company Servic
			\$2,094.40	6269	Continuing Ed, 2 Day	Other Company Servic
Summit Technologies LLC	600076	\$6,589.43	\$6,589.43	6269	Technical Update Equ	Other Company Servic
TargetX.com LLC	600078	\$80,000.00	\$80,000.00	6269	Equipment Replacemen	Other Company Servic
Tequipment.net	600079	\$5,965.74	\$5,965.74	6323	Equip Replacement In	Minor Equipment
Thriving Families Counsel	600080	\$2,898.00	\$2,898.00	6269	Noncustodial Parent	Other Company Servic
VanWall Group	600090	\$3,574.63	\$2,033.53	6377	Dallas County Farm O	Materials/Supplies f
			\$1,541.10	6377	Dallas County Farm O	Materials/Supplies f
VWR International/Wards N	600094	\$4,390.41	\$476.00	6322	Equipment Replacemen	Materials & Supplies
			\$3,914.41	6322	Equipment Replacemen	Materials & Supplies
Wex Bank	600098	\$3,738.48	\$146.86	6420	Non Tort Security In	Vehicle Materials an
			\$291.20	6420	Vehicle Pool	Vehicle Materials an
			\$49.06	6420	Warren County Career	Vehicle Materials an
			\$90.10	6420	WLAN Support	Vehicle Materials an

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Wex Bank	600098	\$3,738.48	\$412.36	6420	Non Tort Security In	Vehicle Materials an
			\$135.76	6420	Physical Plant Opera	Vehicle Materials an
			\$348.75	6420	Program Development	Vehicle Materials an
			\$125.15	6420	Physical Plant Opera	Vehicle Materials an
			\$125.42	6420	Plant Operations - S	Vehicle Materials an
			\$70.17	6420	Physical Plant Opera	Vehicle Materials an
			\$269.05	6420	Physical Plant Opera	Vehicle Materials an
			\$125.49	6420	Physical Plant Opera	Vehicle Materials an
			\$96.51	6420	Office of the Dir, P	Vehicle Materials an
			\$772.85	6420	Mechanical Mainten	Vehicle Materials an
			\$36.91	6420	Mail Service	Vehicle Materials an
			\$28.30	6420	Building Trades	Vehicle Materials an
			\$30.57	6420	Economic Development	Vehicle Materials an
			\$583.97	6420	Grounds	Vehicle Materials an
Your Clear Next Step LLC	600101	\$21,697.30	\$1,192.80	6015	Softskills Training	Consultant's Fees
			\$7,500.00	6015	Softskills Training	Consultant's Fees
			\$1,800.00	6015	Softskills Training	Consultant's Fees
			\$337.00	6015	Softskills Training	Consultant's Fees
			\$1,350.00	6015	Softskills Training	Consultant's Fees
			\$8,100.00	6015	Softskills Training	Consultant's Fees
			\$1,417.50	6015	Softskills Training	Consultant's Fees
Kabel Business Services	600118	\$6,655.75	\$117.40	6269	Central IA Wrkfrce I	Other Company Servic
			\$6,538.35	6268	Central IA Wrkfrce I	Contracted Services-
United Way of Central Iow	600132	\$11,000.00	\$11,000.00	6269	WIA-Adult	Other Company Servic
Airgas North Central	600145	\$18,600.34	\$5,000.00	6323	Program Development	Minor Equipment
			\$187.56	6322	Jasper County Career	Materials & Supplies
			\$1,974.75	6322	Continuing Ed, Trade	Materials & Supplies

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	NUMBER		AMOUNT	NUMBER			
Airgas North Central	600145	\$18,600.34	\$587.05	6377	Equip Replacement In	Materials/Supplies f	
			\$9,705.25	6323	Equip Replacement Ne	Minor Equipment	
			\$2.17	6322	Jasper County Career	Materials & Supplies	
			\$164.00	6322	Jasper County Career	Materials & Supplies	
			\$761.64	6322	Jasper County Career	Materials & Supplies	
			\$64.33	6269	PACE Program 260H	Other Company Servic	
			\$34.63	6322	Jasper County Career	Materials & Supplies	
			\$36.32	6322	Jasper County Career	Materials & Supplies	
			\$82.64	6322	Jasper County Career	Materials & Supplies	
Alliance Connect	600147	\$7,025.59	\$7,025.59	6150	Campus Communication	Communications	
American Heritage Life In	600148	\$3,029.68	\$1,479.32	2287	Payroll Office	Cancer Insurance Pay	
			\$258.60	2288	Payroll Office	Critical Illness Ins	
			\$1,127.76	2286	Payroll Office	Accident Insurance P	
			\$164.00	2289	Payroll Office	Hospitalization Insu	
Ames Municipal Utilities	600150	\$3,264.59	\$3,264.59	6190	Utilities	Utilities	
Automatic Door Group Inc	600157	\$2,776.00	\$576.00	6090	Physical Plant Opera	Maintenance/Repair o	
			\$2,200.00	6090	Buildings Equipment	Maintenance/Repair o	
CCS Presentation Systems	600176	\$4,617.00	\$4,617.00	6265	Non Tort Equip Maint	Software Service Agr	
CDW Government Inc	600177	\$2,903.60	\$2,903.60	6323	Equip Replacement Sc	Minor Equipment	
Computer Comforts, Inc	600184	\$2,635.68	\$2,635.68	6323	Civil Engineering Te	Minor Equipment	
Cover New York	600187	\$13,200.00	\$13,200.00	6470	Fashion Management-D	Travel-Out of State	
Delta Dental Plan of Iowa	600194	\$2,661.18	\$2,661.18	2285	Payroll Office	Vision Insurance Pay	

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DMACC Foundation	600199	\$4,450.00	\$4,450.00	6930	Hospitality Careers	Other Current Expens
DMACC Foundation	600200	\$4,250.00	\$4,250.00	6930	Hospitality Careers	Other Current Expens
Dueland, Dean N.	600201	\$40,000.00	\$40,000.00	7100	Equip Replacement In	Furniture, Machinery
DuPont Cellulosic Ethanol	600202	\$6,300.90	\$6,300.90	6269	DuPont Danisco Ethan	Other Company Servic
Echo Electric Supply	600204	\$39,763.58	\$39,763.58	6377	Physical Plant Opera	Materials/Supplies f
Edge Commercial LLC	600205	\$53,500.00	\$53,500.00	7600	Equipment Replacemen	Buildings and Fixed
Ellis International LLC	600207	\$7,600.00	\$7,600.00	6015	Natl Postsec Ag Stud	Consultant's Fees
ESM Solutions Corporation	600208	\$19,995.00	\$19,995.00	6265	Non Tort Equip Maint	Software Service Agr
FBG Service Corporation	600212	\$42,750.00	\$19,826.00	6030	Custodial	Custodial Services
			\$4,513.00	6030	Physical Plant Opera	Custodial Services
			\$2,250.00	6030	Plant Operations, Pe	Custodial Services
			\$4,348.00	6030	Plant Operations, St	Custodial Services
			\$4,140.00	6030	Physical Plant Opera	Custodial Services
			\$7,673.00	6030	Plant Operations - S	Custodial Services
First Choice Distribution	600213	\$6,292.98	\$139.36	6410	Office of Dean, Heal	Janitorial Materials
			\$5,636.64	6410	Custodial	Janitorial Materials
			\$69.68	6410	Culinary Arts	Janitorial Materials
			\$89.71	6410	Physical Plant Opera	Janitorial Materials
			\$357.59	6190	Physical Plant Wareh	Utilities
First Medical Inc	600214	\$4,606.00	\$4,606.00	6322	ACE Medical Centers	Materials & Supplies
Heartland Business System	600227	\$15,600.00	\$15,600.00	6269	Technical Update Equ	Other Company Servic

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Heartland Door & Frame In	600228	\$9,972.00	\$9,972.00	6090	Buildings Equipment	Maintenance/Repair o
HP Inc	600232	\$13,746.00	\$6,739.20	6323	Civil Engineering Te	Minor Equipment
			\$1,123.20	6323	Dean, Business & Inf	Minor Equipment
			\$1,030.68	6323	Equip Replacement In	Minor Equipment
			\$1,806.00	6323	Equip Replacement In	Minor Equipment
			\$3,046.92	6323	Equipment Replacemen	Minor Equipment
IMT Insurance	600233	\$7,976.36	\$199.00	6269	IMT Insur Comp Job S	Other Company Servic
			\$972.17	6269	IMT Insur Comp Train	Other Company Servic
			\$6,805.19	6269	IMT Insur Comp On Th	Other Company Servic
Iowa Lean Consortium	600236	\$3,250.00	\$3,250.00	6040	Economic Development	Memberships
Lincoln National Life Ins	600253	\$62,060.32	\$15,749.45	2254	Payroll Office	Long Term Disability
			\$8,754.17	2257	Payroll Office	Emp Opt Life Ins Pay
			\$6,162.58	2256	Payroll Office	ST Disability - B In
			\$7,011.42	2255	Payroll Office	ST Disability - A In
			\$19,845.70	2253	Payroll Office	Basic Life Insurance
			\$3,023.40	2258	Payroll Office	Spouse Opt Life Ins
			\$1,513.60	2259	Payroll Office	Dep Supp Life Ins Pa
Marel	600256	\$2,791.81	\$2,791.81	6269	Marel Meat Proj#2 Jo	Other Company Servic
Matheson Tri-Gas Inc	600257	\$4,161.46	\$59.30	6322	Dental Hygiene	Materials & Supplies
			\$558.35	6323	Equipment Replacemen	Minor Equipment
			\$3,543.81	6323	Equipment Replacemen	Minor Equipment
MidAmerican Energy Co	600264	\$2,616.87	\$2,357.62	6190	Utilities	Utilities
			\$259.25	6190	Plant Operations, Pe	Utilities
Midwest Office Technology	600265	\$16,792.99	\$13,582.69	6322	WLAN Support	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Midwest Office Technology	600265	\$16,792.99	\$3,210.30	6060	Non Tort Equip Maint	Maintenance/Repair o
Nelnet Business Solutions	600273	\$5,149.53	\$5,149.53	6269	Office of Controller	Other Company Servic
Northwest Iowa Community	600277	\$51,035.03	\$27,787.00	6930	Iowa Adv Manufacturi	Other Current Expens
			\$1,483.98	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$3,860.93	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$17,903.12	6322	Iowa Adv Manufacturi	Materials & Supplies
Precision Seed Inc	600287	\$5,929.40	\$5,929.40	6322	Dallas County Farm O	Materials & Supplies
Purcell Printing and Grap	600288	\$2,674.02	\$188.28	6322	Duplicating Services	Materials & Supplies
			\$168.10	6120	Recreation	Printing/Reproductio
			\$40.50	6322	Office of Dir, Marke	Materials & Supplies
			\$418.53	6120	Office of Exec Dir,	Printing/Reproductio
			\$1,655.66	6120	Honors Dinner-Boone	Printing/Reproductio
			\$202.95	6120	Recreation	Printing/Reproductio
Reynolds & Reynolds Inc	600294	\$5,000.00	\$5,000.00	2250	DMACC Self-funded In	Health Insurance Pay
Urban Dreams	600315	\$3,000.00	\$3,000.00	6269	Office of the Presid	Other Company Servic
Vermeer Mfg	600318	\$8,503.36	\$3,958.36	6269	Vermeer Manufacturin	Other Company Servic
			\$4,545.00	6269	Vermeer Manuf Proj#1	Other Company Servic
Workman, William S.	600324	\$3,500.00	\$3,500.00	6019	WTED-General Exp	Prof Svcs-Individual
Xerox Corp	600325	\$6,981.65	\$580.85	6220	Duplicating Services	Rental of Equipment
			\$824.00	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$176.13	6220	Duplicating Services	Rental of Equipment
			\$206.39	6220	Duplicating Services	Rental of Equipment

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Xerox Corp	600325	\$6,981.65	\$428.32	6220	Duplicating Services	Rental of Equipment
			\$271.83	6220	Duplicating Services	Rental of Equipment
			\$206.39	6220	Duplicating Services	Rental of Equipment
			\$306.12	6322	Duplicating Services	Materials & Supplies
			\$355.09	6322	Duplicating Services	Materials & Supplies
			\$50.00	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$728.43	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$431.42	6322	Duplicating Services	Materials & Supplies
			\$427.76	6220	Duplicating Services	Rental of Equipment
			\$821.42	6322	Duplicating Services	Materials & Supplies
			\$518.50	6220	Duplicating Services	Rental of Equipment
			\$649.00	6060	Non Tort Equip Maint	Maintenance/Repair o
Nelson Development 10 LLC	600337	\$8,890.78	\$7,861.31	6210	IES-Des Moines	Rental of Buildings
			\$47.90	6030	Workforce Services	Custodial Services
			\$601.63	6030	IES-Des Moines	Custodial Services
			\$379.94	6210	Workforce Services	Rental of Buildings
The Lewer Agency Inc	600356	\$99,015.02	\$99,015.02	2011	Fund 1 General Ledge	Insurance Payable
DMACC HEA	600362	\$7,566.41	\$7,566.41	2272	Payroll Office	DMACC/HEA Dues Payab
ABC Virtual Communication	600375	\$66,250.00	\$10,000.00	6324	Economic Development	Computer Software
			\$10,000.00	6324	Economic Development	Computer Software
			\$10,000.00	6324	Economic Development	Computer Software
			\$10,000.00	6324	Economic Development	Computer Software
			\$1,750.00	6324	Economic Development	Computer Software
			\$10,000.00	6324	Economic Development	Computer Software
			\$4,500.00	6269	Equip Replacement Co	Other Company Servic
			\$10,000.00	6324	Economic Development	Computer Software
Access Systems	600376	\$8,778.35	\$8,778.35	6269	Access Systems, Inc	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
ACT	600377	\$3,110.25	\$1,087.50	6269	NCRC Testing	Other Company Servic
			\$2,022.75	6269	NCRC Testing	Other Company Servic
Airgas North Central	600380	\$5,271.88	\$20.25	6322	Welding	Materials & Supplies
			\$7.36	6322	Continuing Ed, Trade	Materials & Supplies
			\$1,251.00	6322	Continuing Ed, Trade	Materials & Supplies
			\$51.92	6322	Continuing Ed, Trade	Materials & Supplies
			\$467.28	6322	Continuing Ed, Trade	Materials & Supplies
			\$251.75	6322	Continuing Ed, Trade	Materials & Supplies
			\$89.40	6322	WTED - Welding	Materials & Supplies
			\$113.33	6322	WTED - Welding	Materials & Supplies
			\$125.50	6322	WTED - Welding	Materials & Supplies
			\$594.80	6322	WTED - Welding	Materials & Supplies
			\$200.30	6322	Welding	Materials & Supplies
			\$60.00	6322	Welding	Materials & Supplies
			\$3.90	6322	Auto Body	Materials & Supplies
			\$597.85	6322	WTED - Welding	Materials & Supplies
			\$953.61	6322	WTED - Welding	Materials & Supplies
			\$12.60	6322	Welding	Materials & Supplies
			\$408.03	6322	Welding	Materials & Supplies
			\$63.00	6322	Welding	Materials & Supplies
All Makes Office Interior	600382	\$12,790.32	\$795.75	6323	Equip Replacement He	Minor Equipment
			\$6,478.75	6322	Equipment Replacemen	Materials & Supplies
			\$5,515.82	6378	Equip Replacement In	Materials/Supplies f
Aspen Waste Systems of Io	600390	\$2,529.00	\$240.00	6030	Plant Operations - S	Custodial Services
			\$90.00	6030	Cap Med Bldg-Common	Custodial Services
			\$110.00	6030	Physical Plant Opera	Custodial Services
			\$125.00	6030	Physical Plant Opera	Custodial Services
			\$445.00	6030	Custodial	Custodial Services

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Aspen Waste Systems of Io	600390	\$2,529.00	\$1,242.00	6030	Custodial	Custodial Services
			\$91.00	6030	Transportation Insti	Custodial Services
			\$40.00	6030	Plant Operations - E	Custodial Services
			\$33.00	6030	Plant Operations - E	Custodial Services
			\$90.00	6030	Physical Plant Opera	Custodial Services
			\$23.00	6030	Transportation Insti	Custodial Services
Automatic Door Group Inc	600392	\$4,700.00	\$2,500.00	6090	Plant Operations - S	Maintenance/Repair o
			\$2,200.00	6090	Buildings Equipment	Maintenance/Repair o
Cemen Tech Inc	600413	\$11,102.00	\$6,552.00	6269	Cemen Tech Inc Proj	Other Company Servic
			\$4,550.00	6269	Cemen Tech Inc Proj	Other Company Servic
Cenergistic LLC	600414	\$15,354.75	\$15,354.75	6019	Utilities	Prof Svcs-Individual
CenturyLink	600415	\$5,882.74	\$507.00	6150	Communications	Communications
			\$44.03	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$600.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$575.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$600.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$250.60	6150	Campus Communication	Communications
			\$44.03	6150	Campus Communication	Communications
			\$92.59	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$187.32	6150	Campus Communication	Communications

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CenturyLink	600415	\$5,882.74	\$156.26	6150	Campus Communication	Communications
			\$44.03	6150	Equip Replacement Sc	Communications
			\$90.66	6150	Campus Communication	Communications
			\$62.10	6150	Campus Communication	Communications
CIT Charters Inc	600417	\$2,520.10	\$750.00	6420	Office of Exec Dean,	Vehicle Materials an
			\$775.00	6420	Office of Exec Dean,	Vehicle Materials an
			\$995.10	6420	Office of Exec Dean,	Vehicle Materials an
Commonwealth Electric Com	600419	\$7,742.06	\$7,742.06	6060	Equipment Replacemen	Maintenance/Repair o
Competitive Edge	600420	\$2,792.00	\$2,792.00	6322	Recruiting-Program D	Materials & Supplies
Conference Event Manageme	600422	\$6,736.61	\$6,736.61	6269	Conf Event Mgt Proj#	Other Company Servic
CustomGuide Inc	600429	\$3,245.00	\$3,245.00	6265	WLAN Support	Software Service Agr
DART	600432	\$4,752.00	-\$3,356.00	6511	Ticket Sales	Purchases for Resale
			-\$3,086.00	6511	Ticket Sales	Purchases for Resale
			\$4,760.00	6511	Ticket Sales	Purchases for Resale
			\$4,760.00	6511	Ticket Sales	Purchases for Resale
			-\$3,086.00	6511	Ticket Sales	Purchases for Resale
			\$4,760.00	6511	Ticket Sales	Purchases for Resale
Davis Brown Koehn Shors a	600434	\$8,543.00	\$3,128.00	6013	Student Center Proje	Legal Fees
			\$884.00	6013	Student Center Proje	Legal Fees
			\$538.00	6013	Office of Sr VP, Bus	Legal Fees
			\$1,655.00	6013	Office of Sr VP, Bus	Legal Fees
			\$128.00	6013	Office of Sr VP, Bus	Legal Fees
			\$918.00	6013	Economic Development	Legal Fees
			\$1,088.00	6013	Student Center Proje	Legal Fees

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Davis Brown Koehn Shors a	600434	\$8,543.00	\$204.00	6013	Economic Development	Legal Fees
Digital Architecture	600438	\$4,200.00	\$4,200.00	6015	Student Handbook	Consultant's Fees
DuPont Cellulosic Ethanol	600445	\$9,016.16	\$9,016.16	6269	DuPont Danisco Ethan	Other Company Servic
Edge Commercial LLC	600449	\$53,161.24	\$53,161.24	6090	Equip Replacement In	Maintenance/Repair o
Evisions Inc	600452	\$10,218.00	\$10,218.00	6265	Non Tort Equip Maint	Software Service Agr
FBG Service Corporation	600458	\$8,462.00	\$1,480.00 \$6,982.00	6030 6030	Plant Operations - E Physical Plant Opera	Custodial Services Custodial Services
Fidelity and Guaranty Lif	600459	\$53,817.42	\$28,800.51 \$25,016.91	6269 6269	Fidelity & Guarantee Fidelity & Guarantee	Other Company Servic Other Company Servic
G & L Clothing	600466	\$2,570.64	\$2,483.72 \$86.92	6322 6322	YouthBuild Project Transportation Insti	Materials & Supplies Materials & Supplies
Harold Pike Construction	600473	\$12,143.85	\$12,143.85	6090	Boone Expansion	Maintenance/Repair o
Health Enterprises Medica	600476	\$16,923.45	\$16,923.45	6269	Health Enter of Iowa	Other Company Servic
Heartland Area Education	600477	\$3,333.34	\$3,333.34	6269	Mail Service	Other Company Servic
Heartland Finishes Inc	600478	\$4,675.00	\$4,675.00	6090	Equipment Replacemen	Maintenance/Repair o
Hewlett Packard Enterpris	600482	\$59,314.69	\$2,557.27 \$27,238.50 \$27,238.50 \$2,280.42	6060 7100 7100 6060	Non Tort Equip Maint Technical Update Equ Office of VP, Info S Non Tort Equip Maint	Maintenance/Repair o Furniture, Machinery Furniture, Machinery Maintenance/Repair o

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	NUMBER		AMOUNT	NUMBER		
HP Inc	600485	\$3,155.63	\$602.88	6323	Office of the Dir, P	Minor Equipment
			\$959.00	6323	Equipment Replacemen	Minor Equipment
			\$1,593.75	6323	Equipment Replacemen	Minor Equipment
Iowa Central Community Co	600494	\$9,566.94	\$1,842.96	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$7,723.98	6951	Iowa Adv Manufacturi	TAACT Salaries
Iowa Communications Netwo	600495	\$19,056.07	\$13.37	6150	Campus Communication	Communications
			\$2,104.62	6269	Web Based Instructio	Other Company Servic
			\$67.99	6150	Campus Communication	Communications
			\$8,223.17	6150	Campus Communication	Communications
			\$7,491.02	6150	Campus Communication	Communications
			\$29.34	6150	Campus Communication	Communications
			\$2.15	6150	Campus Communication	Communications
			\$1,107.27	6150	Campus Communication	Communications
Iowa Developmental Disabi	600496	\$2,789.00	\$17.14	6150	Campus Communication	Communications
			\$2,789.00	6269	Continuing Ed, Healt	Other Company Servic
Kabel Business Services	600506	\$10,474.20	\$10,474.20	6269	Office of Exec Dir,	Other Company Servic
Kemin Industries	600509	\$2,566.62	\$2,566.62	6269	Kemin Indust Proj #7	Other Company Servic
Lean Steps Consulting Inc	600514	\$5,900.00	\$5,900.00	6269	Quality Assurance Tr	Other Company Servic
Marsden Bldg Maint LLC	600520	\$2,581.28	\$2,106.00	6030	Cap Med Bldg-Common	Custodial Services
			\$475.28	6030	Racing & Gaming Rent	Custodial Services
Mittera Group	600532	\$3,198.00	\$3,198.00	6120	Work-Based Learning	Printing/Reproductio
Oracle Corporation	600545	\$10,988.63	\$10,988.63	6265	Non Tort Equip Maint	Software Service Agr

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Pinnacle Agriculture Hold	600555	\$4,027.00	\$4,027.00	6269	Pinnacle Agri Distri	Other Company Servic
Precision Pulley & Idler	600559	\$7,482.10	\$7,482.10	6269	Precision Pulle Proj	Other Company Servic
Purcell Printing and Grap	600561	\$2,912.44	\$1,796.51	6120	Recruiting-Program D	Printing/Reproductio
			\$175.08	6322	Student Services	Materials & Supplies
			\$44.00	6322	Academic Development	Materials & Supplies
			\$64.00	6322	Water Treatment	Materials & Supplies
			\$64.00	6322	Office of Dean, Scie	Materials & Supplies
			\$44.00	6322	Office of Exec Dean,	Materials & Supplies
			\$4.00	6322	Special Needs	Materials & Supplies
			\$40.00	6322	Special Needs	Materials & Supplies
			\$64.00	6322	Economic Development	Materials & Supplies
			\$64.00	6322	Medical Assistant	Materials & Supplies
			\$89.90	6322	Natl Emergency Grant	Materials & Supplies
			\$44.95	6322	IES-Des Moines	Materials & Supplies
			\$54.00	6322	Testing Center Urban	Materials & Supplies
			\$300.00	6322	Student Services	Materials & Supplies
			\$64.00	6322	Office of the Presid	Materials & Supplies
Region XII Council Of Gov	600569	\$4,500.00	\$4,500.00	6269	Economic Development	Other Company Servic
Sallie Mae	600575	\$7,500.00	\$7,500.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600576	\$3,480.00	\$3,480.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600577	\$6,220.00	\$6,220.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600578	\$3,250.00	\$3,250.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600580	\$5,000.00	\$5,000.00	1494	Fund 1 General Ledge	Partnership Loan Pro

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Sallie Mae	600581	\$5,522.00	\$5,522.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600582	\$3,667.00	\$3,667.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600583	\$3,942.00	\$3,942.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Sallie Mae	600584	\$5,803.00	\$5,803.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Securitas Security Servic	600589	\$37,825.48	\$21,569.79	6261	Non Tort Security In	Contracted Security
			\$15,855.50	6261	Non Tort Security In	Contracted Security
			\$400.19	6261	Non Tort Security In	Contracted Security
Statistics and Controls	600597	\$15,222.73	\$15,222.73	6269	Statistic & Con Proj	Other Company Servic
Wells Fargo Educational F	600620	\$2,500.00	\$2,500.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Wells Fargo Educational F	600622	\$2,500.00	\$2,500.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Wells Fargo Educational F	600624	\$3,000.00	\$3,000.00	1494	Fund 1 General Ledge	Partnership Loan Pro
Western Iowa Technical Co	600626	\$26,784.96	\$3,522.98	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$4,561.98	6480	Iowa Adv Manufacturi	Travel-In State
			\$643.03	6322	Iowa Adv Manufacturi	Materials & Supplies
			\$1,096.98	6269	Iowa Adv Manufacturi	Other Company Servic
			\$16,959.99	6951	Iowa Adv Manufacturi	TAACT Salaries
Wolin Electric	600632	\$8,892.14	\$1,022.49	6269	Technical Update Equ	Other Company Servic
			\$7,869.65	7600	Student Center Proje	Buildings and Fixed
UAW Local 450	600669	\$5,257.24	\$5,257.24	6268	WIA-John Deere Emerg	Contracted Services-
ABC Virtual Communication	600677	\$10,000.00	\$10,000.00	6324	Economic Development	Computer Software

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Access Systems	600678	\$66,793.44	\$46,525.00	6269	Access Systems Proj	Other Company Servic
			\$20,268.44	6269	Access Systems Proj	Other Company Servic
Airgas North Central	600680	\$5,822.16	\$20.60	6322	Jasper County Career	Materials & Supplies
			\$550.57	6322	Jasper County Career	Materials & Supplies
			\$19.50	6322	Jasper County Career	Materials & Supplies
			\$603.00	6322	Jasper County Career	Materials & Supplies
			\$89.10	6322	Jasper County Career	Materials & Supplies
			\$222.59	6322	Jasper County Career	Materials & Supplies
			\$215.12	6322	Jasper County Career	Materials & Supplies
			\$14.88	6322	Jasper County Career	Materials & Supplies
			\$65.42	6322	Jasper County Career	Materials & Supplies
			\$445.50	6322	Jasper County Career	Materials & Supplies
			\$144.98	6322	Jasper County Career	Materials & Supplies
			\$34.25	6322	WTED - Welding	Materials & Supplies
			\$79.28	6322	WTED - Welding	Materials & Supplies
			\$151.78	6322	WTED - Welding	Materials & Supplies
			\$89.46	6322	WTED - Welding	Materials & Supplies
			\$415.20	6322	WTED - Welding	Materials & Supplies
			-\$603.00	6322	Jasper County Career	Materials & Supplies
			\$69.22	6322	Continuing Ed, Trade	Materials & Supplies
			\$10.33	6269	PACE Program 260H	Other Company Servic
			\$52.76	6322	Perry Operations	Materials & Supplies
			\$68.01	6322	Perry Operations	Materials & Supplies
			\$703.95	6322	Jasper County Career	Materials & Supplies
			\$42.21	6322	WTED - Welding	Materials & Supplies
			\$61.48	6322	WTED - Welding	Materials & Supplies
			-\$240.78	6322	WTED - Welding	Materials & Supplies
			\$5.85	6322	Continuing Ed, Trade	Materials & Supplies
			\$109.18	1550	Office of Controller	Prepaid Expenses
			\$750.39	1550	Office of Controller	Prepaid Expenses

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Airgas North Central	600680	\$5,822.16	\$32.05	1550	Office of Controller	Prepaid Expenses
			\$510.37	1550	Office of Controller	Prepaid Expenses
			\$61.17	1550	Office of Controller	Prepaid Expenses
			\$496.31	1550	Office of Controller	Prepaid Expenses
			\$89.14	1550	Office of Controller	Prepaid Expenses
			\$61.17	1550	Office of Controller	Prepaid Expenses
			\$87.11	1550	Office of Controller	Prepaid Expenses
			\$250.00	1550	Office of Controller	Prepaid Expenses
			\$19.32	6322	Jasper County Career	Materials & Supplies
			\$11.50	6322	Perry Operations	Materials & Supplies
			\$13.19	6322	Perry Operations	Materials & Supplies
Alliant Energy	600684	\$3,996.14	\$2,285.70	6190	Utilities	Utilities
			\$1,710.44	6190	Utilities	Utilities
Allied Construction Servi	600685	\$237,500.00	\$237,500.00	7600	Student Center Proje	Buildings and Fixed
Arlen Music Productions	600691	\$23,000.00	\$18,000.00	6015	50th Anniv - Foundat	Consultant's Fees
			\$5,000.00	6015	50th Anniv - Alumin	Consultant's Fees
Arnold Motor Supply	600692	\$3,522.22	\$38.36	6511	Auto Mechanics	Purchases for Resale
			\$323.02	6511	Auto Mechanics	Purchases for Resale
			\$349.05	6511	Auto Mechanics	Purchases for Resale
			\$8.92	6511	Auto Mechanics	Purchases for Resale
			\$16.50	6511	Auto Mechanics	Purchases for Resale
			\$4.14	6511	Auto Mechanics	Purchases for Resale
			\$37.98	6511	Auto Mechanics	Purchases for Resale
			\$69.02	6511	Auto Mechanics	Purchases for Resale
			\$111.60	6511	Auto Mechanics	Purchases for Resale
			\$45.99	6511	Auto Mechanics	Purchases for Resale
			\$29.76	6511	Auto Mechanics	Purchases for Resale

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Arnold Motor Supply	600692	\$3,522.22	\$69.95	6511	Auto Mechanics	Purchases for Resale
			-\$56.23	6511	Auto Mechanics	Purchases for Resale
			\$41.78	6511	Auto Mechanics	Purchases for Resale
			\$4.97	6511	Auto Mechanics	Purchases for Resale
			\$20.18	6511	Auto Mechanics	Purchases for Resale
			\$34.82	6511	Auto Mechanics	Purchases for Resale
			\$5.77	6511	Auto Mechanics	Purchases for Resale
			\$155.21	6511	Auto Mechanics	Purchases for Resale
			\$88.66	6511	Auto Mechanics	Purchases for Resale
			\$220.24	6511	Auto Mechanics	Purchases for Resale
			\$147.50	6511	Auto Mechanics	Purchases for Resale
			\$5.99	6511	Auto Mechanics	Purchases for Resale
			\$54.97	6511	Auto Mechanics	Purchases for Resale
			\$67.98	6511	Auto Mechanics	Purchases for Resale
			\$99.60	6511	Auto Mechanics	Purchases for Resale
			\$75.81	6511	Auto Mechanics	Purchases for Resale
			\$29.38	6511	Auto Mechanics	Purchases for Resale
			\$50.53	6511	Auto Mechanics	Purchases for Resale
			\$7.99	6511	Auto Mechanics	Purchases for Resale
			\$22.56	6511	Auto Mechanics	Purchases for Resale
			-\$8.28	6511	Auto Mechanics	Purchases for Resale
			\$35.08	6511	Auto Mechanics	Purchases for Resale
			\$8.28	6511	Auto Mechanics	Purchases for Resale
			\$17.23	6511	Auto Mechanics	Purchases for Resale
			\$35.28	6511	Auto Mechanics	Purchases for Resale
			\$10.97	6511	Auto Mechanics	Purchases for Resale
			\$6.79	6511	Auto Mechanics	Purchases for Resale
			\$24.57	6511	Auto Mechanics	Purchases for Resale
			\$324.75	6511	Auto Mechanics	Purchases for Resale
			-\$7.45	6511	Auto Mechanics	Purchases for Resale
			\$7.45	6511	Auto Mechanics	Purchases for Resale

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Arnold Motor Supply	600692	\$3,522.22	\$52.18	6511	Auto Mechanics	Purchases for Resale
			\$119.45	6322	Warren County Career	Materials & Supplies
			\$160.03	6322	Warren County Career	Materials & Supplies
			\$89.88	6322	Heavy Diesel Equipme	Materials & Supplies
			-\$38.36	6511	Auto Mechanics	Purchases for Resale
			\$20.37	6511	Auto Mechanics	Purchases for Resale
			\$30.34	6511	Auto Mechanics	Purchases for Resale
			\$85.88	6511	Auto Mechanics	Purchases for Resale
			\$18.64	6511	Auto Mechanics	Purchases for Resale
			\$108.78	6511	Auto Mechanics	Purchases for Resale
			\$60.36	6511	Auto Mechanics	Purchases for Resale
			\$290.86	6511	Auto Mechanics	Purchases for Resale
			-\$112.86	6511	Auto Mechanics	Purchases for Resale
Association of Business a	600695	\$11,000.00	\$11,000.00	6269	Office of the Presid	Other Company Servic
Auto Body Tool Mart	600697	\$2,702.80	\$2,702.80	6322	Equipment Replacemen	Materials & Supplies
Baum, Vicki	600702	\$5,645.04	\$5,645.04	6019	Quality Assurance Tr	Prof Svcs-Individual
Brockway Mechanical & Roo	600711	\$24,700.00	\$24,700.00	7600	Student Center Proje	Buildings and Fixed
CBE Group Inc	600720	\$3,100.24	\$3,100.24	6780	Office of Controller	Collection Agency Ex
Cunningham Inc	600731	\$342,362.90	\$342,362.90	7600	Student Center Proje	Buildings and Fixed
DeVries Electric Inc.	600741	\$70,973.55	\$70,973.55	7600	Student Center Proje	Buildings and Fixed
Ebsco Industries Inc	600747	\$4,633.95	\$4,633.95	6340	Equip Replacement Li	Periodicals
Elite Glass & Metal LLC	600751	\$90,774.72	\$90,774.72	7600	Student Center Proje	Buildings and Fixed

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EnergyCAP Inc	600752	\$2,593.00	\$2,593.00	6324	Utilities	Computer Software
FHEG Ankeny Bookstore #10	600758	\$1,589,022.75	\$161.20	2019	Follett Bookstore	Accounts Payable Acc
			\$281.25	6322	Computer Science	Materials & Supplies
			\$261.25	6322	Office of Exec Dean,	Materials & Supplies
			\$1,447,038.76	2019	Follett Bookstore	Accounts Payable Acc
			\$4,386.30	6322	Gateway to College	Materials & Supplies
			\$2,438.74	6322	PACE Program 260H	Materials & Supplies
			\$6,218.75	6322	Corrections-Mitchell	Materials & Supplies
			\$135.00	6322	Academic Achievement	Materials & Supplies
			\$85.80	6322	Bear Facts	Materials & Supplies
			\$2,440.82	6322	Civil Engineering Te	Materials & Supplies
			\$26.05	6322	Communications	Materials & Supplies
			\$85.85	6322	Communications	Materials & Supplies
			\$56.03	6322	Office of Exec Dean,	Materials & Supplies
			\$474.95	6322	Dean, Business & Inf	Materials & Supplies
			\$125.00	6322	Office of Exec Dean,	Materials & Supplies
			\$4.50	6322	Office of Dean, Heal	Materials & Supplies
			\$159.05	6322	Office of Dean, Indu	Materials & Supplies
			\$809.70	6322	Office of Dean, Scie	Materials & Supplies
			\$61.50	6322	Developmental Educat	Materials & Supplies
			\$239.75	6322	Emergency Medical Te	Materials & Supplies
			\$4,075.00	6322	Equipment Replacemen	Materials & Supplies
			\$183.69	6322	Exercise Science	Materials & Supplies
			\$448.50	6322	Faculty Development	Materials & Supplies
			\$312.20	6322	Graphic Design	Materials & Supplies
			\$309.57	6322	Aging Services Admin	Materials & Supplies
			\$444.50	6322	TSA Officer Educatio	Materials & Supplies
			\$51.00	6322	Credit ESL - Urban	Materials & Supplies
			\$121.25	6322	Humanities	Materials & Supplies
			\$2,213.05	6322	Jasper County Career	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
FHEG Ankeny Bookstore #10	600758	\$1,589,022.75	\$19.95	6322	Library	Materials & Supplies
			\$368.50	6322	Mathematics & Scienc	Materials & Supplies
			\$228.00	6322	Mathematics & Scienc	Materials & Supplies
			\$25.16	6322	Office of Dir, Marke	Materials & Supplies
			\$103.75	6322	Physical Education	Materials & Supplies
			\$25,694.50	6322	Program Development	Materials & Supplies
			\$199.00	6322	Real Time Court Repo	Materials & Supplies
			\$268.25	6322	Social/Behavioral Sc	Materials & Supplies
			\$29.63	6322	STRIVE	Materials & Supplies
			\$26.47	6322	Wellness	Materials & Supplies
			\$30.00	6322	Wellness	Materials & Supplies
			\$2,428.00	6322	Workforce Developmen	Materials & Supplies
			\$4,725.72	2019	Follett Bookstore	Accounts Payable Acc
			\$339.27	2019	Follett Bookstore	Accounts Payable Acc
			\$984.87	2019	Follett Bookstore	Accounts Payable Acc
			\$257.00	2019	Follett Bookstore	Accounts Payable Acc
			\$414.81	2019	Follett Bookstore	Accounts Payable Acc
			\$156.25	2019	Follett Bookstore	Accounts Payable Acc
			\$64.93	2019	Follett Bookstore	Accounts Payable Acc
			\$10,589.95	2019	Follett Bookstore	Accounts Payable Acc
			\$524.75	2019	Follett Bookstore	Accounts Payable Acc
			\$500.00	2019	Follett Bookstore	Accounts Payable Acc
			\$16,488.77	2019	Follett Bookstore	Accounts Payable Acc
			\$3,404.72	2019	Follett Bookstore	Accounts Payable Acc
			\$93.02	2019	Follett Bookstore	Accounts Payable Acc
			\$7,089.16	4027	Budgeted Revenue	Tuition Waived
			\$40,637.41	2019	Follett Bookstore	Accounts Payable Acc
Firetek Construction Serv	600759	\$25,270.00	\$25,270.00	7600	Student Center Proje	Buildings and Fixed
Gannon, Patrick Joseph.	600768	\$4,900.14	\$4,900.14	6019	Office of Sr VP, Aca	Prof Svcs-Individual

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
GGP-Jordan Creek LLC	600771	\$7,664.46	\$7,664.46	6269	Office of Dir, Marke	Other Company Servic
GGP-Jordan Creek LLC	600772	\$4,500.00	\$3,500.00	6110	Office of Dir, Marke	Information Services
			\$1,000.00	6110	Office of Dir, Marke	Information Services
Hassis, Michael Solomon.	600783	\$7,217.29	\$7,217.29	6322	Iowa Soybean - Cutti	Materials & Supplies
Heartland Finishes Inc	600785	\$11,400.00	\$11,400.00	7600	Student Center Proje	Buildings and Fixed
Ingamells Commercial Floo	600793	\$9,322.00	\$9,322.00	6090	Equipment Replacemen	Maintenance/Repair o
Insta Pro International	600794	\$17,652.00	\$17,652.00	6269	InstaPro Inter Proj#	Other Company Servic
International Refinish Pr	600795	\$3,546.78	\$286.08	6511	Auto Mechanics	Purchases for Resale
			\$288.84	6511	Auto Mechanics	Purchases for Resale
			\$135.42	6511	Auto Mechanics	Purchases for Resale
			\$73.92	6511	Auto Mechanics	Purchases for Resale
			\$125.60	6511	Auto Mechanics	Purchases for Resale
			\$2,481.32	6322	Equip Replacement In	Materials & Supplies
			\$79.76	6511	Auto Mechanics	Purchases for Resale
			\$75.84	6511	Auto Mechanics	Purchases for Resale
JE Dunn	600798	\$92,753.14	\$92,753.14	7600	Student Center Proje	Buildings and Fixed
Jeff MacTaggart Masonary	600799	\$65,284.95	\$65,284.95	7600	Student Center Proje	Buildings and Fixed
Laerdal Medical Corp	600809	\$7,551.60	\$7,551.60	7100	Equip Replacement He	Furniture, Machinery
Limbs and Things Inc	600812	\$3,241.03	\$708.98	6323	Equip Replacement He	Minor Equipment
			\$2,532.05	6323	Perkins-Equipment	Minor Equipment
Loffredo Fresh Produce Co	600816	\$10,652.00	\$10,652.00	6269	Loffredo Garden Proj	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Metro Waste Authority	600826	\$3,068.84	\$112.48	6263	Physical Plant Opera	Disposal of Hazardou
			\$240.71	6263	Physical Plant Opera	Disposal of Hazardou
			\$723.37	6263	Physics/Chemistry/Bi	Disposal of Hazardou
			\$179.06	6263	Mathematics & Scienc	Disposal of Hazardou
			\$180.00	6263	Physical Plant Opera	Disposal of Hazardou
			\$1,180.00	6263	Office of Dean, Heal	Disposal of Hazardou
			\$276.80	6263	Office of Exec Dean,	Disposal of Hazardou
			\$73.50	6263	Office of Dean, Heal	Disposal of Hazardou
			\$102.92	6263	Physics/Chemistry/Bi	Disposal of Hazardou
MidAmerican Energy Co	600828	\$6,836.29	\$6,213.16	6190	Plant Operations - E	Utilities
			\$623.13	6190	Plant Operations - E	Utilities
NAVEX Global Inc	600841	\$5,600.00	\$5,600.00	6269	Non Tort Equip Maint	Other Company Servic
Neesvigs Inc	600842	\$9,942.99	\$200.82	6519	Bistro	College Inn
			\$1,805.51	6518	Hospitality Careers	Gourmet Dinners
			\$728.46	6518	Hospitality Careers	Gourmet Dinners
			\$364.04	6322	Jasper County Career	Materials & Supplies
			\$990.03	6519	Bistro	College Inn
			\$836.97	6518	Hospitality Careers	Gourmet Dinners
			\$70.56	6321	Jasper County Career	Food
			\$285.06	6322	Story County Academy	Materials & Supplies
			\$69.45	6322	Jasper County Career	Materials & Supplies
			\$62.46	6321	Culinary Arts	Food
			\$240.00	6321	Culinary Arts	Food
			\$107.73	6519	Bistro	College Inn
			\$1,353.25	6519	Bistro	College Inn
			\$268.96	6519	Bistro	College Inn
			\$321.60	6519	Bistro	College Inn
			\$1,329.93	6519	Bistro	College Inn

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Neesvigs Inc	600842	\$9,942.99	\$368.60	6519	Bistro	College Inn
			\$539.56	6519	Bistro	College Inn
Neumann Brothers Inc	600844	\$95,777.56	\$95,777.56	7600	Student Center Proje	Buildings and Fixed
OneNeck IT Solutions	600849	\$4,520.00	\$4,520.00	6060	Non Tort Equip Maint	Maintenance/Repair o
Page 1 Printers	600851	\$13,541.54	\$13,541.54	6930	Office of Exec Dir,	Other Current Expens
Phillips Flooring	600860	\$8,037.00	\$8,037.00	7600	Student Center Proje	Buildings and Fixed
ProQuest	600865	\$7,950.00	\$7,950.00	6269	Library Automation	Other Company Servic
Reinhart Foodservice	600868	\$3,566.18	\$438.60	6321	Culinary Arts	Food
			\$505.87	6321	Culinary Arts	Food
			\$111.96	6321	Story County Academy	Food
			\$486.33	6321	Culinary Arts	Food
			\$488.56	6321	Culinary Arts	Food
			\$236.87	6322	Jasper County Career	Materials & Supplies
			\$593.62	6321	Culinary Arts	Food
			\$704.37	6321	Culinary Arts	Food
Rose Construction Inc.	600871	\$2,627.50	\$2,627.50	6100	Physical Plant Opera	Maintenance of Groun
Sande Construction & Supp	600876	\$45,600.00	\$45,600.00	7600	Student Center Proje	Buildings and Fixed
Snap On Industrial	600884	\$4,529.76	\$1,101.14	1550	Office of Controller	Prepaid Expenses
			\$2,438.59	1550	Office of Controller	Prepaid Expenses
			\$184.79	1550	Office of Controller	Prepaid Expenses
			\$157.97	1550	Office of Controller	Prepaid Expenses
			\$647.27	1550	Office of Controller	Prepaid Expenses

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Summit Fire Protection	600893	\$54,324.32	\$54,324.32	7600	Student Center Proje	Buildings and Fixed
Sysco Food Services of Io	600894	\$3,956.10	\$103.22	6519	Bistro	College Inn
			\$1,174.32	6519	Bistro	College Inn
			\$513.76	6519	Bistro	College Inn
			\$259.12	6322	Culinary Arts	Materials & Supplies
			-\$274.99	6322	Culinary Arts	Materials & Supplies
			\$101.25	6322	Culinary Arts	Materials & Supplies
			\$372.71	6322	Culinary Arts	Materials & Supplies
			\$753.28	6322	Culinary Arts	Materials & Supplies
			\$236.60	6518	Hospitality Careers	Gourmet Dinners
			\$441.70	6518	Hospitality Careers	Gourmet Dinners
			\$27.22	6519	Bistro	College Inn
			\$247.91	6519	Bistro	College Inn
Take Back College LLC	600895	\$5,550.00	\$5,550.00	6269	Student Activities	Other Company Servic
Verizon Wireless	600910	\$9,620.61	\$52.10	6150	Gateway to College	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$62.10	6150	Associate Dean, Urba	Communications
			\$40.01	6150	Architectural Drafti	Communications
			\$52.10	6150	Office of Exec Dir,	Communications
			\$30.02	6150	Office of Controller	Communications
			\$74.46	6150	Custodial	Communications
			\$52.10	6150	Office of Dean, Heal	Communications
			\$127.85	6150	Office of Exec Dean,	Communications
			\$456.28	6150	Office of Dean, Scie	Communications
			\$92.11	6150	Office of Exec Dean,	Communications
			\$50.04	6150	Office of Exec Dean,	Communications
			\$219.87	6150	Office of Exec Dean,	Communications
			\$74.46	6150	Dental Assistant	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	600910	\$9,620.61	\$52.10	6150	GED Book Sales	Communications
			\$853.25	6150	Economic Development	Communications
			\$52.10	6150	Office of Exec Dir,	Communications
			\$127.87	6150	Grounds	Communications
			\$52.10	6150	Continuing Ed, Healt	Communications
			\$144.21	6150	Office of Exec Dir,	Communications
			\$37.23	6150	IES-Des Moines	Communications
			\$133.49	6150	Office Exec Dir, Ins	Communications
			\$62.10	6150	Jasper County Career	Communications
			\$92.11	6150	Judicial Office	Communications
			\$40.01	6150	LEAN Process Improve	Communications
			\$629.64	6150	Mechanical Mainten	Communications
			\$212.14	6150	Office of Dir, Marke	Communications
			\$322.86	6150	Office of the Dir, P	Communications
			\$586.20	6150	Physical Plant Opera	Communications
			\$52.10	6150	Plant Operations - S	Communications
			\$141.43	6150	Physical Plant Opera	Communications
			\$74.46	6150	Physical Plant Opera	Communications
			\$52.10	6150	Office of the Presid	Communications
			\$1,096.21	6150	Program Development	Communications
			\$151.70	6150	Recruiting-Program D	Communications
			\$144.21	6150	Student Records/Serv	Communications
			\$37.23	6150	Respiratory Therapy	Communications
			\$40.01	6150	Safety Committee	Communications
			\$54.71	6150	Story County Academy	Communications
			\$171.43	6150	Non Tort Security In	Communications
			\$182.54	6150	Non Tort Security In	Communications
			\$38.52	6150	Softskills Training	Communications
			\$104.20	6150	Special Needs	Communications
			\$42.46	6150	Office of Dir, Stude	Communications
			\$52.10	6150	Continuing Ed, Trade	Communications

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION	ACCOUNT	INDEX	TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER			
Verizon Wireless	600910	\$9,620.61	\$41.98	6150	Transportation Insti	Communications	
			\$37.23	6150	Continuing Ed, Trade	Communications	
			\$50.04	6150	Utilities	Communications	
			\$30.02	6150	Veterinary Technician	Communications	
			\$40.01	6150	Volleyball	Communications	
			\$118.54	6150	Office of VP, Info S	Communications	
			\$52.10	6150	WIA-Dislocated Worke	Communications	
			\$37.23	6150	Workforce Developmen	Communications	
			\$1,304.36	6150	WLAN Support	Communications	
			\$312.60	6150	WTED-General Exp	Communications	
			\$37.23	6150	Associates Degree Nu	Communications	
			\$57.47	6150	Upward Bound Year 24	Communications	
			\$37.23	6150	Transportation	Communications	
			\$37.23	6150	Director, Nursing	Communications	
			\$126.56	6150	Academic Development	Communications	
			\$37.23	6150	Continuing Ed, 2 Day	Communications	
VonTersch, Carol J.	600912	\$3,500.00	\$3,500.00	6019	Iowa DECA	Prof Svcs-Individual	
Wexford & James LLC	600918	\$4,419.42	\$4,419.42	6780	Office of Controller	Collection Agency Ex	
Workiva Inc	600922	\$82,721.95	\$82,721.95	6269	WebFilings #3-Job Sp	Other Company Servic	
REPORT TOTAL			\$6,511,067.88				

Newton, Iowa
March 14, 2016

The Board of Directors of the Des Moines Area Community College (Merged Area XI) in the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa, met in regular session on the 14th day of March, 2016 at 4:00 p.m. at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present, either in person or by telephone conference call, the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning new jobs training programs involving the College and the companies referred to in the attached resolution and the issuance of New Jobs Training Certificates in order to fund the training programs. Following a discussion of the proposal, there was introduced and caused to be read a resolution entitled "A Resolution Directing the Publication of a Notice of Intention to Issue Not to Exceed \$14,100,000 Aggregate Principal Amount of New Jobs Training Certificates and Calling a Public Hearing on the Proposal to Issue said Certificates". The resolution was moved and seconded, and after due consideration of said resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

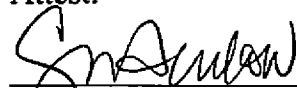
<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared the resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



President of the Board of Directors

Attest:



Carolyn Farlow, Secretary
of the Board of Directors

RESOLUTION

A RESOLUTION DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED \$14,100,000 AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES AND CALLING A PUBLIC HEARING ON THE PROPOSAL TO ISSUE SAID CERTIFICATES.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), of the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa (the area served by the College being hereinafter referred to as the "Merged Area"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260E of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to issue New Jobs Training Certificates and use the proceeds from the sale of said Certificates to defray all or a portion of the cost of a "New Jobs Training Program," as that term is defined in the Act, including the program costs, the purpose of which is to encourage industry and trade to locate and expand within the State of Iowa (the "State") in order to create jobs and employment opportunities and to improve the economic welfare of the residents of the State; and

WHEREAS, the College is also authorized and empowered by Section 15A.7 of the Code of Iowa, as amended (hereinafter referred to as the "Supplemental Act"), to issue New Jobs Training Certificates under the Supplemental Act and payable from a supplemental new jobs credit from withholding authorized under the Supplemental Act and to use the proceeds from the sale of said Certificates to fund the program services for an additional New Jobs Training Program; and

WHEREAS, the College has undertaken negotiations with certain companies (the "Companies") with respect to New Jobs Training Programs, pursuant to the provisions of the Act and the Supplemental Act, for the purpose of establishing job training programs (hereinafter referred to as the "Projects") to educate and train workers for new jobs with the Companies at their facilities located or to be located in the Merged Area served by the College, which Projects will be beneficial to the Companies and the College; and

WHEREAS, most of the Projects will include jobs which the Companies have agreed will qualify for the supplemental new jobs credit from withholding authorized under the Supplemental Act and the College has determined that the starting wages which the Companies have agreed to pay make such jobs eligible for the supplemental new jobs credit from withholding authorized under the Supplemental Act; and

WHEREAS, the Act and the Supplemental Act authorize the College to issue New Jobs Training Certificates with respect to a single project or multiple projects and the College has determined that it will be beneficial to the College and the Companies to issue New Jobs

Training Certificates under the Act and the Supplemental Act which will provide the aggregate funding for all of the Projects; and

WHEREAS, the College has determined that the aggregate amount necessary to defray all or a portion of the cost of the Projects, including necessary expenses incidental thereto, will require the issuance by the College of its Taxable New Jobs Training Certificates pursuant to the provisions of the Act in an amount not to exceed \$8,350,000 and its Taxable New Jobs Training Certificates pursuant to the provisions of the Supplemental Act in an amount not to exceed \$5,750,000 for the purpose of funding the Projects in the amounts set forth below opposite the name of each Company:

<u>Company</u>	<u>Certificates Under the Act</u>	<u>Certificates Under the Supplemental Act</u>	<u>Total Amount</u>
Des Moines Truck Brokers, Inc.	\$50,750	\$50,750	\$101,500
Bell Metrix, Inc.	50,000	50,000	100,000
Pillar Technology Group, LLC	269,750	266,250	536,000
TPI Iowa, LLC	244,250	98,250	342,500
ICE Technologies, Inc.	77,750	77,750	155,500
Access Technologies, Inc. d/b/a Access Systems, Inc.	95,250	34,750	130,000
Advanced Analytical Technologies, Inc.	89,000	48,000	137,000
American Packaging Corporation	389,750	125,250	515,000
Athena GTX, Inc.	49,000	40,000	89,000
Barilla America, Inc.	67,500	21,000	88,500
Big Top Productions, Ltd.	101,500	61,500	163,000
IPG - Industry People Group, Incorporated d/b/a BirdDogHR & Design	61,000	39,000	100,000
Capital City Fruit Co.	49,000	41,000	90,000
Carrier Access, Inc.	129,000	106,000	235,000
Cognizant Technology Solutions U.S. Corporation	404,500	0	404,500
Dee Zee, Inc.	245,500	0	245,500
Fareway Stores, Inc.	162,000	155,500	317,500
Gooi Mortgage, Inc.	55,000	45,000	100,000
Hotshot Deliveries, Inc.	39,500	0	39,500
Hy-Vee, Inc.	454,500	363,000	817,500
Iowa Steel Fabrication, LLC	63,000	41,000	104,000
ITA Group, Inc.	349,750	301,500	651,250
Kuder, Inc.	103,500	94,500	198,000
MTS Iowa, Inc. d/b/a Majestic Truck Services	55,500	5,000	60,500
Midland National Life Insurance Company	168,250	106,750	275,000

Nationwide Mutual Insurance Company d/b/a Nationwide Is On Your Side	1,930,000	1,929,500	3,859,500
Performance Marketing of Iowa, Inc.	43,250	43,250	86,500
Precision, Inc. d/b/a Precision Pulley and Idler	146,750	31,750	178,500
Puck Custom Enterprises, Inc.	59,000	53,000	112,000
Ruan Transport Corporation	129,500	27,500	157,000
Shift Interactive, LLC	41,750	41,750	83,500
Ventech Solutions, Inc.	1,060,500	577,750	1,638,250
Walsh Door & Hardware Co.	79,000	21,500	100,500
Weiler, Inc.	602,750	464,250	1,067,000
Windsor Window Company	97,500	37,000	134,500
Workiva Inc.	245,500	226,000	471,500

WHEREAS, it is proposed to finance the costs of the Projects through the issuance under the Act of Taxable New Jobs Training Certificates (Multiple Projects 46-A) of the College in an aggregate principal amount not to exceed \$8,350,000 (the "Act Certificates") and through the issuance under the Supplemental Act of Taxable New Jobs Training Certificates (Multiple Projects 46-B) of the College in an aggregate principal amount not to exceed \$5,750,000 (the "Supplemental Act Certificates") (the Act Certificates and the Supplemental Act Certificates are referred to in the aggregate as the "Certificates"); and

WHEREAS, before the Certificates may be issued, it is necessary to conduct a public hearing on the proposal to issue the Certificates and to publish a notice of the proposal to issue the Certificates and the right to appeal the decision of the Board of Directors to issue the Certificates, all as required and provided for by Section 260E.6 of the Act, the Supplemental Act and Section 147 of the Internal Revenue Code of 1986; and

WHEREAS, there has been presented to the Board of Directors a proposed form of preliminary official statement for use in connection with the marketing of the certificates and the members of the Board of Directors have had the opportunity to review and comment on the proposed form of preliminary official statement;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Board of Directors of the Des Moines Area Community College meet at the West Campus of the College located at 5959 Grand Avenue in West Des Moines, Iowa on the 11th day of April, 2016, at 4:00 p.m., at which time and place a public hearing shall be held on the proposal to issue the Certificates, at which hearing all residents of the Merged Area who appear shall be given an opportunity to express their views for or against the proposal to issue the Certificates.

Section 2. That the Secretary of the Board of Directors of the College is hereby directed to give notice of intention to issue the Certificates, setting forth the amount and purpose thereof,

and the time when and place where the hearing will be held, by publication at least once not less than fifteen (15) days prior to the date fixed for the hearing, in a newspaper published and having a general circulation in Polk County, Iowa. The notice shall be in substantially the following form:

NOTICE OF INTENTION TO ISSUE
NEW JOBS TRAINING CERTIFICATES
(MULTIPLE PROJECTS 46) OF
DES MOINES AREA COMMUNITY COLLEGE

Notice is hereby given that a public hearing will be conducted before the Board of Directors of Des Moines Area Community College (the "College") at the West Campus of the College located at 5959 Grand Avenue in West Des Moines, Iowa at 4:00 p.m. on April 11, 2016, on a proposal to issue not to exceed \$8,350,000 aggregate principal amount of the College's Taxable New Jobs Training Certificates (Multiple Projects 46-A) (the "Act Certificates"), pursuant to the provisions of Chapter 260E of the Code of Iowa, and not to exceed \$5,750,000 aggregate principal amount of the College's Taxable New Jobs Training Certificates (Multiple Projects 46-B) (the "Supplemental Act Certificates"), pursuant to the provisions of Section 15A.7 of the Code of Iowa (the Act Certificates and the Supplemental Act Certificates are referred to in the aggregate as the "Certificates"). The Certificates are to be issued for the purpose of providing funds to pay the costs, including program costs and administrative expenses, of new jobs training programs (the "Projects") to educate and train workers for new jobs at the following companies (the "Companies") at the following locations:

<u>Company</u>	<u>Location</u>
Des Moines Truck Brokers, Inc.	Norwalk, Iowa
Bell Metrix, Inc.	Des Moines, Iowa
Pillar Technology Group, LLC	Des Moines, Iowa
TPI Iowa, LLC	Newton, Iowa
ICE Technologies, Inc.	Pella, Iowa
Access Technologies, Inc. d/b/a Access Systems, Inc.	Waukee, Iowa
Advanced Analytical Technologies, Inc.	Ankeny, Iowa
American Packaging Corporation	Story City, Iowa
Athena GTX, Inc.	Johnston, Iowa
Barilla America, Inc.	Ames, Iowa
Big Top Productions, Ltd.	Urbandale, Iowa
IPG - Industry People Group, Incorporated d/b/a BirdDogHR & Design	Urbandale, Iowa
Capital City Fruit Co.	Norwalk, Iowa
Carrier Access, Inc.	Clive, Iowa
Cognizant Technology Solutions U.S. Corporation	Des Moines, Iowa
Dee Zee, Inc.	Des Moines, Iowa
Fareway Stores, Inc.	Boone, Iowa
Gooi Mortgage, Inc.	Des Moines, Iowa
Hotshot Deliveries, Inc.	Des Moines, Iowa
Hy-Vee, Inc.	West Des Moines, Iowa
Iowa Steel Fabrication, LLC	Osceola, Iowa

ITA Group, Inc.
Kuder, Inc.
MTS Iowa, Inc. d/b/a Majestic Truck
Services
Midland National Life Insurance Company
Nationwide Mutual Insurance Company
d/b/a Nationwide Is On Your Side
Performance Marketing of Iowa, Inc.
Precision, Inc. d/b/a Precision Pulley and
Idler
Puck Custom Enterprises, Inc.
Ruan Transport Corporation
Shift Interactive, LLC
Ventech Solutions, Inc.
Walsh Door & Hardware Co.
Weiler, Inc.
Windsor Window Company
Workiva Inc.

West Des Moines, Iowa
Adel, Iowa
Altoona, Iowa

West Des Moines, Iowa
Des Moines, Iowa

West Des Moines, Iowa
Pella, Iowa


Manning, Iowa
Des Moines, Iowa
West Des Moines, Iowa
Urbandale, Iowa
Des Moines, Iowa
Knoxville, Iowa
West Des Moines, Iowa
Ames, Iowa

All residents of the Merged Area who appear at said public hearing shall be given an opportunity to express their views for or against the proposal to issue Certificates, and at said hearing, or any adjournment thereof, the Board of Directors of the College shall adopt a resolution determining whether or not to proceed with the issuance of Certificates.

Notice is further given of the intention of the Board of Directors of the College to issue the Certificates and that the Board of Directors has instituted proceedings and taken further and additional action for the authorization and issuance of the Certificates.

A person may, within fifteen days after the publication of this notice by action in the district court of a county in the area within which the College is located, appeal the decision of the Board of Directors in proposing to issue the Certificates. The action of the Board of Directors in determining to issue the Certificates is final and conclusive unless the district court finds that the Board of Directors has exceeded its legal authority. An action shall not be brought which questions the legality of the Certificates, the power of the Board of Directors to issue the Certificates, the effectiveness of any proceedings relating to the authorization of the Projects or the authorization and issuance of the Certificates from and after fifteen days from the publication of this notice.

By Order of the Board of Directors of Des
Moines Area Community College


Secretary of the Board of Directors

Section 3. That the preparation and distribution of a preliminary official statement in accordance with Rule 15c2-12(b)(1) of the Securities Exchange Act of 1934, and in substantially the form presented to the Board of Directors, is hereby authorized and approved with such changes therein as shall be approved by the officers of the College, such approval to be evidenced by the distribution of the preliminary official statement, and any officer of the College is hereby authorized to execute a certificate indicating that such preliminary official statement is deemed final with the meaning of Rule 15c2-12(b)(1) of the Securities Exchange Act of 1934.

Section 4. That the officers of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 5. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.


President of the Board of Directors

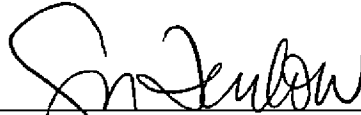
Attest:


Secretary of the Board of Directors

STATE OF IOWA)
) SS:
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College (Merged Area XI) in the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

Dated this 14th day of March, 2016.



Secretary of the Board of Directors of the
Des Moines Area Community College

Newton, Iowa
March 14, 2016

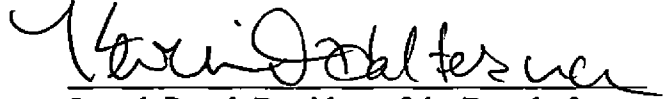
The Board of Directors of the Des Moines Area Community College (Merged Area XI) in the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa, met in regular session on the 14th day of March, 2016 at 4:00 p.m. at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present, either in person or by telephone conference call, the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning new jobs training programs involving the College and the companies referred to in the attached resolution and the issuance of New Jobs Training Certificates in order to fund the training programs. Following a discussion of the proposal, there was introduced and caused to be read a resolution entitled "A Resolution Directing the Advertisement for Sale of New Jobs Training Certificates". The motion was moved and seconded, and after due consideration of said resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared the resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



Joseph Pugel, President of the Board of
Directors

Attest:



Carolyn Farlow, Secretary of the Board of
Directors

RESOLUTION

A RESOLUTION DIRECTING THE ADVERTISEMENT FOR SALE OF NEW JOBS TRAINING CERTIFICATES

WHEREAS, the Des Moines Area Community College (hereinafter referred to as the "College"), of the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa (the area served by the College being hereinafter referred to as the "Merged Area"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260E of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to issue New Jobs Training Certificates and use the proceeds from the sale of said Certificates to defray all or a portion of the cost of a "New Jobs Training Program," as that term is defined in the Act, including the program costs, the purpose of which is to encourage industry and trade to locate and expand within the State of Iowa (the "State") in order to create jobs and employment opportunities and to improve the economic welfare of the residents of the State; and

WHEREAS, the College is also authorized and empowered by Section 15A.7 of the Code of Iowa, as amended (hereinafter referred to as the "Supplemental Act"), to issue New Jobs Training Certificates under the Supplemental Act and payable from a supplemental new jobs credit from withholding authorized under the Supplemental Act and to use the proceeds from the sale of said Certificates to fund the program services for an additional New Jobs Training Program; and

WHEREAS, the College has undertaken negotiations with certain companies (the "Companies") with respect to New Jobs Training Programs, pursuant to the provisions of the Act and the Supplemental Act for the purpose of establishing job training programs (hereinafter referred to as the "Projects") to educate and train workers for new jobs with the Companies at their facilities located or to be located in the Merged Area served by the College, which Projects will be beneficial to the Companies and the College; and

WHEREAS, most of the Projects will include jobs which the Companies have agreed will qualify for the supplemental new jobs credit from withholding authorized under the Supplemental Act and the College has determined that the starting wages which the Companies have agreed to pay make such jobs eligible for the supplemental new jobs credit from withholding authorized under the Supplemental Act; and

WHEREAS, the Act and the Supplemental Act authorize the College to issue New Jobs Training Certificates with respect to a single project or multiple projects and the College has determined that it will be beneficial to the College and the Companies to issue New Jobs Training Certificates under the Act and the Supplemental Act which will provide the aggregate funding for all of the Projects; and

WHEREAS, the College has determined that the aggregate amount necessary to defray all or a portion of the cost of the Projects, including necessary expenses incidental thereto, will require the issuance by the College of its Taxable New Jobs Training Certificates pursuant to the provisions of the Act in the amount of \$8,270,000 and its Taxable New Jobs Training Certificates pursuant to the provisions of the Supplemental Act in the amount of \$5,640,000 for the purpose of funding the Projects in the amounts set forth below opposite the name of each Company:

<u>Company</u>	<u>Certificates Under the Act</u>	<u>Certificates Under the Supplemental Act</u>	<u>Total Amount</u>
Des Moines Truck Brokers, Inc.	\$50,750	\$50,750	\$101,500
Bell Metrix, Inc.	50,000	50,000	100,000
Pillar Technology Group, LLC	269,750	266,250	536,000
TPI Iowa, LLC	244,250	98,250	342,500
ICE Technologies, Inc.	77,750	77,750	155,500
Access Technologies, Inc. d/b/a Access Systems, Inc.	95,250	34,750	130,000
Advanced Analytical Technologies, Inc.	89,000	48,000	137,000
American Packaging Corporation	389,750	125,250	515,000
Athena GTX, Inc.	49,000	40,000	89,000
Barilla America, Inc.	67,500	21,000	88,500
Big Top Productions, Ltd.	101,500	61,500	163,000
IPG - Industry People Group, Incorporated d/b/a BirdDogHR & Design	61,000	39,000	100,000
Capital City Fruit Co.	49,000	41,000	90,000
Carrier Access, Inc.	129,000	106,000	235,000
Cognizant Technology Solutions U.S. Corporation	404,500	0	404,500
Dee Zee, Inc.	245,500	0	245,500
Fareway Stores, Inc.	162,000	155,500	317,500
Gooi Mortgage, Inc.	55,000	45,000	100,000
Hotshot Deliveries, Inc.	39,500	0	39,500
Hy-Vee, Inc.	454,500	363,000	817,500
Iowa Steel Fabrication, LLC	63,000	41,000	104,000
ITA Group, Inc.	349,750	301,500	651,250
Kuder, Inc.	103,500	94,500	198,000
MTS Iowa, Inc. d/b/a Majestic Truck Services	55,500	5,000	60,500
Midland National Life Insurance Company	168,250	106,750	275,000
Nationwide Mutual Insurance Company d/b/a Nationwide Is On Your Side	1,930,000	1,929,500	3,859,500
Performance Marketing of Iowa, Inc.	43,250	43,250	86,500

Precision, Inc. d/b/a Precision Pulley and Idler	146,750	31,750	178,500
Puck Custom Enterprises, Inc.	59,000	53,000	112,000
Ruan Transport Corporation	129,500	27,500	157,000
Shift Interactive, LLC	41,750	41,750	83,500
Ventech Solutions, Inc.	1,060,500	577,750	1,638,250
Walsh Door & Hardware Co.	79,000	21,500	100,500
Weiler, Inc.	602,750	464,250	1,067,000
Windsor Window Company	97,500	37,000	134,500
Workiva Inc.	245,500	226,000	471,500

WHEREAS, it is proposed to finance the costs of the Projects through the issuance under the Act of Taxable New Jobs Training Certificates (Multiple Projects 45-A) of the College in an aggregate principal amount of \$8,270,000 (the "Act Certificates") and through the issuance under the Supplemental Act of Taxable New Jobs Training Certificates (Multiple Projects 45-B) of the College in an aggregate principal amount of \$5,640,000 (the "Supplemental Act Certificates") (the Act Certificates and the Supplemental Act Certificates are referred to in the aggregate as the "Certificates"); and

WHEREAS, the College reserves the right to increase the principal amount of the Act Certificates to not to exceed \$8,350,000 and to increase the principal amount of the Supplemental Act Certificates to not to exceed \$5,750,000; and

WHEREAS, the College has heretofore pursuant to resolution of the Board of Directors directed the publication of a notice of the proposal to issue New Jobs Training Certificates with respect to each of the Companies and the right to appeal the decision of the Board of Directors of the College to issue the Certificates pursuant to the provisions of the Act as required and provided for by Section 260E.6 of the Act, the Supplemental Act and Section 147 of the Internal Revenue Code of 1986; and

WHEREAS, the Board of Directors of the College is authorized to proceed on behalf of the College with the sale of the Certificates, and has determined to select a date for the sale of the Certificates, publish notice of the sale, and take all action necessary to proceed with the sale of the Certificates on a basis favorable to the College and acceptable to the Board of Directors of the College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Certificates described herein be offered at public sale scheduled for April 11, 2016, with the opening of bids at 11:00 o'clock a.m. in Room 30b of Building Number 1, at the College in Ankeny, Iowa and the bids referred to the Board of Directors of the College at its meeting scheduled for April 11, 2016 at 4:00 p.m. at the West Campus of the College in West Des Moines, Iowa.

Section 2. That the Secretary of the Board of Directors of the College shall cause to be published, in compliance with Chapter 75 of the Code of Iowa, notice of the sale of the Certificates at least once, the last one of which shall be not less than four nor more than twenty days before the sale in a legal newspaper, printed wholly in the English language, published in the county of or a county contiguous to the place of sale. The notice shall be in substantially the following form with such variations therein (including, but not limited to, the completion of the omissions therein, the determination or modification of the maturity schedule and tax-exempt status for the Certificates, the maturities of the Certificates, terms of sale and any appropriate reduction in the principal amount of the Certificates) as shall be approved by the officers of the College. Terms of the Certificates and the use of electronic bidding as set forth in the notice, to the extent not varied by the officers of the College, are approved and incorporated herein by reference:

NOTICE OF BOND SALE

DES MOINES AREA COMMUNITY COLLEGE NEW JOBS TRAINING CERTIFICATES

The Des Moines Area Community College (Merged Area XI) (the "College") of the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren (the "Merged Area"), State of Iowa, will receive bids in Room 30b of Building Number 1 at the College in Ankeny, Iowa, at 11:00 o'clock a.m., Central Time, on Monday, April 11, 2016 for the purchase of the following New Jobs Training Certificates (in the aggregate, the "Bonds"):

\$8,270,000

Des Moines Area Community College
Taxable New Jobs Training Certificates
(Multiple Projects 46-A)
(the "Series A Bonds")

\$5,640,000

Des Moines Area Community College
Taxable New Jobs Training Certificates
(Multiple Projects 46-B)
(the "Series B Bonds")

The Series A Bonds are to be issued for the purpose of financing job training programs under Chapter 260E of the Code of Iowa, as amended (the "Act") and the Series B Bonds are to be issued for the purpose of financing job training programs under Section 15A.7 of the Code of Iowa, as amended (the "Supplemental Act").

Separate sealed or electronic bids for each series of Bonds will be received at the office of the President of the College at any time prior to 11:00 o'clock a.m., Central Daylight Time, on the date of the sale. The most favorable bids will be accepted by the College following the opening of bids and be sold to the most favorable bidders for cash, unless the College determines to reject either or both of the most favorable bids. The most favorable bidder for each series shall be the bidder whose bid produces the lowest true interest cost, computed as the discount rate which, when used with semiannual compounding to determine the present value of the principal and interest payments as of the date of the Bonds, produces an amount equal to the purchase price. In the event two or more bids state the lowest true interest cost, the sale of the Bonds will be awarded by lot.

The College reserves the right to increase or reduce the principal amount of the Bonds to be sold on the date of the sale on the basis of the bids received and market conditions and will adjust the purchase price proportionately. The principal amount will not exceed \$8,350,000, in the case of the Series A Bonds, and \$5,750,000, in the case of the Series B Bonds.

ELECTRONIC BIDS: The College assumes no responsibility or liability for bids submitted electronically. Notice is hereby given that electronic bids will be received via PARITY®, in the manner described herein, until 11:00 a.m., Central Daylight Time on Monday, April 11, 2016, but no bid will be received after that time.

Electronic facsimile bids will be received at the office of the President of the College (facsimile number 515-965-7022) or at the College's financial advisor (facsimile number 515-259-8193), until 11:00 a.m., Central Daylight Time on Monday, April 11, 2016, but no bid will be received after that time. Electronic facsimile bids will be sealed and treated as sealed bids.

If any provisions in this Notice of Bond Sale conflicts with information provided by an electronic bidding service, these terms of bond sale shall control. For further information about electronic bidding or PARITY®, potential bidders may contact Independent Public Advisors, LLC, the College's financial advisor, or i-Deal LLC, 1359 Broadway, Second Floor, New York, New York 10018, (212) 849-5000 or (800) 850-7422.

BOND DETAILS: The Bonds are in the aggregate principal amounts set forth above, to be dated the date of delivery, to be in the denomination of \$5,000, or any integral multiple thereof designated by the successful bidder within forty-eight hours of acceptance of the bid, and to mature as follows:

<u>Principal Amount</u>		<u>Maturity (June 1)</u>
<u>Series A Bonds</u>	<u>Series B Bonds</u>	
\$500,000	\$375,000	2017
800,000	540,000	2018
810,000	550,000	2019
825,000	555,000	2020
840,000	570,000	2021
855,000	580,000	2022
875,000	595,000	2023
900,000	610,000	2024
920,000	625,000	2025
945,000	640,000	2026

Interest on the Bonds will be payable on December 1, 2016 and semiannually thereafter on each June 1 and December 1 until the principal on the Bonds is paid in full. Interest will be computed on the basis of a 360-day year of twelve 30-day months. Principal and interest will be payable by Bankers Trust Company, Des Moines, Iowa, the Paying Agent for the College.

AUTHORITY: The Series A Bonds are issued under the authority of Chapter 260E of the Code of Iowa, as amended, and the Series B Bonds are issued under the authority of Section 15A.7 of the Code of Iowa, as amended.

PURPOSE: The proceeds of the issuance of the Bonds will be used to finance the training of workers (the "Projects"), including the costs of the issuance of the Bonds and administrative expenses, in new jobs at the following companies (the "Companies") at the following locations:

<u>Company</u>	<u>Location</u>
Des Moines Truck Brokers, Inc.	Norwalk, Iowa
Bell Metrix, Inc.	Des Moines, Iowa
Pillar Technology Group, LLC	Des Moines, Iowa
TPI Iowa, LLC	Newton, Iowa
ICE Technologies, Inc.	Pella, Iowa
Access Technologies, Inc. d/b/a Access Systems, Inc.	Waukee, Iowa
Advanced Analytical Technologies, Inc.	Ankeny, Iowa
American Packaging Corporation	Story City, Iowa
Athena GTX, Inc.	Johnston, Iowa
Barilla America, Inc.	Ames, Iowa
Big Top Productions, Ltd.	Urbandale, Iowa
IPG - Industry People Group, Incorporated d/b/a BirdDogHR & Design	Urbandale, Iowa
Capital City Fruit Co.	Norwalk, Iowa
Carrier Access, Inc.	Clive, Iowa
Cognizant Technology Solutions U.S. Corporation	Des Moines, Iowa
Dee Zee, Inc.	Des Moines, Iowa
Fareway Stores, Inc.	Boone, Iowa
Gooi Mortgage, Inc.	Des Moines, Iowa
Hotshot Deliveries, Inc.	Des Moines, Iowa
Hy-Vee, Inc.	West Des Moines, Iowa
Iowa Steel Fabrication, LLC	Osceola, Iowa
ITA Group, Inc.	West Des Moines, Iowa
Kuder, Inc.	Adel, Iowa
MTS Iowa, Inc. d/b/a Majestic Truck Services	Altoona, Iowa
Midland National Life Insurance Company	West Des Moines, Iowa
Nationwide Mutual Insurance Company d/b/a Nationwide Is On Your Side	Des Moines, Iowa
Performance Marketing of Iowa, Inc.	West Des Moines, Iowa
Precision, Inc. d/b/a Precision Pulley and Idler	Pella, Iowa
Puck Custom Enterprises, Inc.	Manning, Iowa
Ruan Transport Corporation	Des Moines, Iowa
Shift Interactive, LLC	West Des Moines, Iowa
Ventech Solutions, Inc.	Urbandale, Iowa
Walsh Door & Hardware Co.	Des Moines, Iowa

Weiler, Inc.
Windsor Window Company
Workiva Inc.

Knoxville, Iowa
West Des Moines, Iowa
Ames, Iowa

The Projects are undertaken pursuant to Industrial New Jobs Training Agreements. The proceeds of the issuance of the Bonds will also be used to pay related administrative costs of the new jobs training programs and costs of issuance.

SECURITY: The Series A Bonds are secured by a special fund of the College into which are deposited a new jobs credit from withholding taxes authorized under the Act and to be received or derived from new employment resulting from each of the Projects.

The Series B Bonds are secured by a special fund of the College into which are deposited a supplemental new jobs credit from withholding taxes authorized under the Supplemental Act and to be received or derived from new employment resulting from most of the Projects.

In addition, each series of Bonds is secured by a special standby tax assessed upon all taxable property within the Merged Area to the extent necessary to pay principal and interest on the Bonds.

PARITY BONDS: The College reserves the right to issue additional bonds payable from the same sources and ranking on a parity with each series of the Bonds.

INTEREST RATE AND BIDDING REQUIREMENTS: The two series of Bonds shall be sold separately. Bidders may bid on one or both series of Bonds. The Bonds shall bear interest at a rate or rates to be fixed by the bids therefor, expressed in multiples of 1/8 or 1/20 of 1%, or both. No Bond shall bear more than one interest rate, all Bonds of a series maturing in any one year shall carry the same interest rate, and each rate of interest specified for Bonds of any maturity shall not be less than a rate of interest specified for an earlier maturity of the same series. No proposal for the purchase of less than all of the Bonds of the same series or at a price less than \$8,220,380 (99.4%) plus accrued interest for the Series A Bonds and \$5,606,160 (99.4%) plus accrued interest for the Series B Bonds will be considered. Each bid shall state the total interest cost, total premium or discount, the net interest cost to the College and the true effective interest rate thereunder, but such statements shall not be considered a part of the bid.

The successful bidder for the Series A Bonds will be required to provide to the College by April 20, 2016 the initial price to the public at which a substantial amount of the Series A Bonds have been sold and will be required to confirm such information in writing at the time of the closing.

TERM BONDS: Term Bonds are not permitted.

BID SECURITY: A Good Faith Deposit ("Deposit") in an amount equal to \$82,700 (1%) in the case of the Series A Bonds and \$56,400 (1%) in the case of a bid for the Series B Bonds is required from the lowest bidder for each series of Bonds. The lowest bidder for each series is required to submit its Deposit to the College or its Financial Advisor either (i) in the form of a cashier's check payable to the order of the Treasurer of the College prior to the opening of bids,

or (ii) by wire transfer as instructed by the College or its Financial Advisor not later than 1:30 p.m. Des Moines, Iowa time on the day of sale of the Bonds. If a Deposit is not so received, the College may reject the bid of the lowest bidder for a series and direct that the next lowest bidder for that series submit a Deposit and thereafter award the sale of that series of Bonds to that bidder. No interest on the Deposits will accrue to any Purchaser. The Deposits will be applied to the purchase price of the Bonds. In the event a Purchaser fails to honor its accepted bid, the Deposit will be retained by the College. Checks of the unsuccessful bidders will be promptly returned to each bidder's representative or by registered mail.

REGISTRATION: The Bonds will be registered as to principal and interest. Bankers Trust Company, Des Moines, Iowa, will act as registrar of the Bonds and transfer agent for the College.

PRIOR REDEMPTION: Any Series A Bonds maturing on or after June 1, 2024, are subject to redemption prior to their stated maturities, in whole or from time to time in part, in numerical order, on June 1, 2023, or on any date thereafter at the option of the College, upon terms of par plus accrued interest to the date of call. Any Series B Bonds maturing on or after June 1, 2024, are subject to redemption prior to their stated maturities, in whole or from time to time in part, in numerical order, on June 1, 2023, or on any date thereafter at the option of the College, upon terms of par plus accrued interest to the date of call.

BOOK ENTRY SYSTEM: The Bonds will be issued by means of a book entry system with no physical distribution of Bonds made to the public. The Bonds will be issued in fully registered form and one Bond, representing the aggregate principal amount of the Bonds maturing in each year, will be registered in the name of Cede & Co. as nominee of The Depository Trust Company ("DTC"), New York, New York, which will act as securities depository of the Bonds. Individual purchases of the Bonds may be made in the principal amount of \$5,000 or any multiple thereof of a single maturity through book entries made on the books and records of DTC and its participants. Principal and interest are payable by the registrar to DTC or its nominee as registered owner of the Bonds. Transfer of principal and interest payments to participants of DTC will be the responsibility of DTC; transfer of principal and interest payments to beneficial owners by participants will be the responsibility of such participants and other nominees of beneficial owners. The Purchaser, as a condition of delivery of the Bonds, will be required to deposit the Bonds with DTC.

DELIVERY OF BONDS: The Bonds will be delivered, without expense to the purchasers, at any mutually acceptable bank or trust company in the United States, upon full payment in immediately available cash or federal funds. The Bonds are expected to be delivered within thirty days after the sale. Should delivery be delayed beyond sixty days from date of sale for any reason, except failure of performance by the purchasers, the purchasers may withdraw their bids and thereafter their interest in and liability for the Bonds will cease and their bid security will be returned without interest. When the Bonds are ready for delivery, the College may give the successful bidders five working days notice of the delivery date and the College will expect payment in full on that date, otherwise reserving the right at its option to determine that the bidders have failed to comply with the offers of purchase. Accrued interest to the date of delivery of the Bonds shall be paid by the purchasers at the time of delivery.

OFFICIAL STATEMENT: Prior to the date of sale of the Bonds, potential underwriters may obtain copies of a preliminary official statement in accordance with Rule 15c2-12(b)(1) under the Securities Exchange Act of 1934 (the "Act"), the notice of sale and official bid forms may be obtained from the Financial Advisor to the College, Independent Public Advisors, LLC, 8805 Chambery Blvd, Suite 300 #114, Johnston, Iowa 50131, (515) 259-8193, or electronically at www.munideals.com. The College will provide the purchasers of the Bonds with copies of a final official statement in accordance with Rule 15c2-12(b)(3) under the Act.

TAX-EXEMPTION: It is anticipated that the interest on neither the Series A Bonds nor the Series B Bonds will be excludable from gross income for federal income tax purposes. However, the College reserves the right to determine, prior to the distribution of the preliminary official statement, that the interest on the Series A Bonds will, subject to certain conditions, be excludable from gross income for federal income tax purposes and to sell the Series A Bonds as tax-exempt bonds. If the Series A Bonds are sold as tax-exempt bonds, the interest on the Series A Bonds will be an item of tax preference for purposes of the federal alternative minimum tax imposed on individuals and corporations.

CONTINUING DISCLOSURE: The College will agree in the Resolution to be adopted on the date of sale to provide or cause to be provided, in accordance with the requirements of Rule 15c2-12 (the "Rule") promulgated by the Securities and Exchange Commission, (i) on or prior to January 1, 2017 and on or prior to January 1 of each year thereafter, certain annual financial information and operating data, including audited financial statements for the preceding fiscal year (provided that the College shall not be obligated to provide the audited financial statements referred to herein until the later of January 1 of any year or thirty days after receipt of such audited financial statements by the College), generally consistent with the information contained or cross-referenced in the Official Statement, (ii) timely notice of the occurrence of certain material events with respect to the Bonds, and (iii) timely notice of a failure by the College (of which the College has knowledge) to provide the required annual financial information on or before the date specified in (i) above. Each purchaser's obligation to purchase Bonds shall be conditioned upon its receiving, at or prior to the delivery of the Bonds, in form and substance satisfactory to the purchasers, evidence that the College has made the undertaking set forth in the prior sentence in a written agreement or contract for the benefit of the holders of the Bonds.

CUSIP NUMBERS: It is anticipated that the Bonds will be printed with CUSIP numbers, unless otherwise requested by the purchaser. In no event will the College be responsible for or Bond Counsel or Financial Advisor review or express any opinion of the correctness of such numbers, and incorrect numbers on said Bonds shall not be cause for the purchasers to refuse to accept delivery of the Bonds.

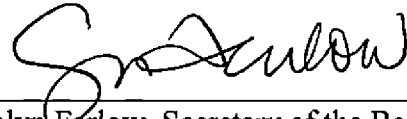
RATINGS: The Bonds will be rated by Moody's Investors Service, Inc.

LEGAL OPINION: The Bonds will be sold subject to the opinion of Davis, Brown, Koehn, Shors & Roberts, P.C., Attorneys, of Des Moines, Iowa, which will be furnished without expense to the purchasers of the Bonds at the delivery thereof. Except to the extent necessary to

issue their opinion as to the legality of the Bonds, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance or marketing of the Bonds.

RIGHTS RESERVED: The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

Dated this 14th day of March, 2016.



Carolyn Farlow, Secretary of the Board of
Directors of the Des Moines Area
Community College

(end of notice)

Section 4. That the preparation and distribution of a preliminary official statement in accordance with Rule 15c2-12(b)(1) of the Securities Exchange Act of 1934, and in substantially the form presented to the Board of Directors, is hereby authorized and approved with such changes therein as shall be approved by the officers of the College, such approval to be evidenced by the distribution of the preliminary official statement, and any officer of the College is hereby authorized to execute a certificate indicating that such preliminary official statement is deemed final with the meaning of Rule 15c2-12(b)(1) of the Securities Exchange Act of 1934.

Section 5. That the Board of Directors of the College hereby finds and determines that the procedures to be used for the receipt of facsimile and electronic bids as set forth in the Notice of Bond Sale will provide reasonable security and maintain the integrity of the competitive bidding process, and facilitate the delivery of bids by interested parties under the circumstances of the sale of the Certificates.

Section 6. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 7. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.


President of the Board of Directors

Attest:


Secretary of the Board of Directors

STATE OF IOWA)
) SS:
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College (Merged Area XI) in the Counties of Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Greene, Guthrie, Hamilton, Hardin, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, Poweshiek, Shelby, Story and Warren, State of Iowa, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

Dated this 14th day of March, 2016.



Secretary of the Board of Directors of the
Des Moines Area Community College

Newton, Iowa
March 14, 2016

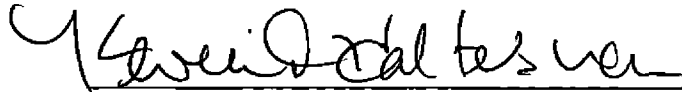
The Board of Directors of the Des Moines Area Community College met in regular session on the 14th day of March, 2016, at 4:00 p.m., at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Compressor Controls Corporation. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Compressor Controls Corporation." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:


Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND COMPRESSOR CONTROLS CORPORATION.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Compressor Controls Corporation (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$15,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.



President of the Board of Directors

ATTEST:

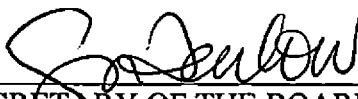


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 14th day of March, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of March 14, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Compressor Controls Corporation, Urbandale, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II

PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$15,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract except modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: Compressor Controls Corporation

4725 121st St.

Des Moines, IA 50323

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Community College

Compressor Controls Corporation

Business

Authorized Signature

Authorized Signature

Kevin Heblman, Board Vice Chair

Sarah Sabers, HR Director

Type Name and Title

Type Name and Title

Sarah Sabers

Global HR Director

Email Address

ssabers@cccglobal.com

4725 121st St.

2006 South Ankeny Blvd.

Ankeny, IA 50023

Address

Des Moines, IA 50323

Address

3-14-16

Date

2-1-2016

Date

260F-4 (03/00)

Sarah Sabers

Approved as to Form 08/26/96 by DMACC General Counsel

**IOWA JOBS
TRAINING PROGRAM**

**RETRAINING PROJECT
TRAINING PLAN**

for

**Compressor Controls Corporation
Project #1**

July 15, 2015

SECTION 6. TRAINING PLAN

I. Training start date. 7/15/2015

II. Training end date. 7/15/2017

Note- Training plans can be written for a maximum of two years

10

III. TOTAL UNDUPLICATED number of employees to be trained. _____

TRAINING ACTIVITIES TO BE PROVIDED

Complete the following chart for each training activity to be provided. Training activities include vocational and skill assessment and testing, consulting, evaluation, job-related training, etc. List each training activity. Include all direct costs associated with each item listed including trainer cost, Equipment, materials, supplies, facility cost, transportation, meals, etc. Do not include employee wages. Attach a detailed description for each training activity.

Training Activity	Training Cost	# To be Trained	Position Title	Average Wage
Job Skills/Technical: The following training activities are intended to assist employees of Compressor Controls to improve their knowledge and training in a variety of areas including, but not limited to: SharePoint, accounting systems, and tax and payroll accounting. Training is to be provided by DMACC and/or outside vendors as it relates to business specific and technical skills. This may include classes, seminars, workshops, consulting or training.	10,000	8	Engineering-5 Human Resources-1 Information Technology-1 Accounting-1	\$47.35 \$47.85 \$48.50 \$18.63
Management/Supervisory: As the company continues to grow and evolve, staff may pursue training in a variety of areas including, but not limited to: leading others, change management, developing employees and succession planning and strategies for successful promoting from within. Training is to be provided by DMACC and/or outside vendors in the form of classes, seminars, workshops, consulting or training.	7,550	6	Engineering-4 Planning-1 Production Management-1	\$42.13 \$29.81 \$41.06

PROJECT COSTS AND AWARD AMOUNT

For a program award of less than \$5,000, the business will provide in-kind matching funds. In-kind matching funds include employee wages paid by the business during the training period, the value of business-provided facilities and equipment used for training, or the value of any other resources provided by the business to facilitate the training program. For a program award of \$5,000 or more, the business will provide a cash match of at least 25 percent of the total project cost, including training and administration costs. Is the business's match above the minimum program match?

☒ Yes ☐ No

Total Training Cost	\$17,550
Administration Cost	\$2633
Total Project Cost (training cost + administration cost)	\$20,183
Amount of Company Cash Match	\$5183
EDA Award Amount (Maximum award is \$25,000)	\$15,000

Newton, Iowa
March 14, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 14th day of March, 2016, at 4:00 p.m., at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present the following named Board Members:

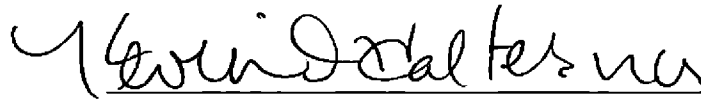
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Janco Industries, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Janco Industries, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *


PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:


Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND JANCO INDUSTRIES, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Janco Industries, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$32,402; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.


President of the Board of Directors

ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 14th day of March, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of March 14, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Janco Industries, Inc., Sully, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of 32,402.00, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: Janco Industries

600 W. 2nd Ave.

Sully, IA 50251

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Community College

Kevin Heesterbeek

Authorized Signature

Kevin Heesterbeek, Board Vice Chair

Type Name and Title

Janco Industries Inc.

Business

Melanie Van Maanen

Authorized Signature

Melanie Van Maanen, HR Coordinator

Type Name and Title

mvanmaanen@janco-ind.com

Email Address

2006 South Ankeny Blvd.

600 West 2nd Ave.

Ankeny, IA 50023

Address

Sully, IA 50251

Address

3/14/16

Date

2/11/16

Date

260F-4 (03/00)

Signature

Approved as to Form 08/26/96 by DMACC General Counsel

**IOWA JOBS
TRAINING PROGRAM**

**RETRAINING PROJECT
TRAINING PLAN**

for

**Janco Industries, Inc.
Project #2**

September 21, 2015

SECTION 6. TRAINING PLAN

I. Training start date. 09/21/15

II. Training end date. 09/21/17

Note- Training plans can be written for a maximum of two years

17

III. TOTAL UNDUPLICATED number of employees to be trained. _____

TRAINING ACTIVITIES TO BE PROVIDED

Complete the following chart for each training activity to be provided. Training activities include vocational and skill assessment and testing, consulting, evaluation, job-related training, etc. List each training activity. Include all direct costs associated with each item listed including trainer cost, Equipment, materials, supplies, facility cost, transportation, meals, etc. Do not include employee wages. **Attach a detailed description for each training activity.**

<i>Training Activity</i>	<i>Training Cost</i>	<i># To be Trained</i>	<i>Position Title</i>	<i>Average Wage</i>
First Line Supervisor Training	\$9,660.00	8	Production Supv	\$25.00
			Welding Lead	\$20.00
			Maintenance Lead	\$23.00
			Laser Lead	\$21.00
			Machining Lead	\$18.00
			Paint Lead	\$15.00
			Assembly Lead	\$16.50
Computer Software Training	\$12,480.00	12	Production Supv	\$25.00
			Purchasing Specialist	\$17.50
			Maintenance Lead	\$23.00
			R&D	\$23.00
			HR Coordinator	\$22.00
			Accounts Payable (2)	\$17.00
			Receptionist	\$13.00
			Marketing Specialist	\$17.00
			Estimator	\$15.00
			Sales (2)	\$21.50
Quality Control (GD&T) Training	\$937.00	3	PM/Process Improvement	\$19.00
			Estimator	\$15.00
			Sales	\$25.00
			Maintenance	\$23.00
General Safety Training	\$3400.00	4	Paint Lead	\$15.00
			Maintenance Lead	\$23.00
			Welding Lead	\$20.00
			HR Coordinator	\$22.00

HR Compliance	\$8500.00	2	HR Coordinator	\$22.00
Accounting/Purchasing	\$500.00	2	Purchasing Specialist Accounting	\$17.50 18.00
Export Compliance	\$500.00	1	International Sales	\$24.00
Project Management Training	\$440.00	2	Production Supervisor Project Manager	\$25.00 \$19.00
Marketing Training	\$700.00	1	Marketing Specialist	\$17.00
Customer Service	\$500	2	Customer Service Receptionist	\$16.00 \$13.00
Total Training Cost	\$37,617.00			

<i>In-Kind Match</i>	
<i>Value of Wages & Benefits</i>	11,539.10
<i>Value of Facilities</i>	
<i>Value of Equipment:</i>	
<i>Value of Supplies</i>	
<i>er.</i>	
<i>Total In-Kind Match</i>	

PROJECT COSTS AND AWARD AMOUNT

For a program award of less than \$5,000, the business will provide in-kind matching funds. In-kind matching funds include employee wages paid by the business during the training period, the value of business-provided facilities and equipment used for training, or the value of any other resources provided by the business to facilitate the training program. For a program award of \$5,000 or more, the business will provide a cash match of at least 25 percent of the total project cost, including training and administration costs. Is the business's match above the minimum program match?

☒ Yes ☐ No

Total Training Cost	\$37,617.00
Administration Cost	\$ 5,643.00
Total Project Cost (training cost + administration cost)	\$43,260.00
Amount of Company Cash Match	\$10,858.00
EDA Award Amount (Maximum award is \$25,000)	\$32,402.00

Newton, Iowa
March 14, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 14th day of March, 2016, at 4:00 p.m., at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present the following named Board Members:

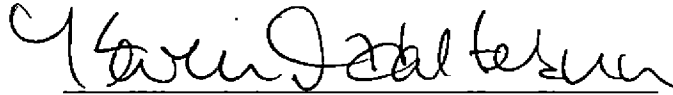
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Perficut Companies, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Perficut Companies, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND PERFICUT COMPANIES, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Perficut Companies, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.



President of the Board of Directors

ATTEST:

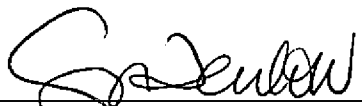


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 14th day of March, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of March 14, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Perficut Companies, Inc., Des Moines, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$25,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: Perficut Companies Inc.

P.O. Box 918

Ankeny, IA 50021

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College

Perficut Companies Inc.
Business

Kevin Holtzman
Authorized Signature

Cassie Cimaglia
Authorized Signature

Kevin Holtzman, Board Vice Chair
Type Name and Title

Cassie Cimaglia, Director of Process Improvement
Type Name and Title

ccimaglia@perficut.com
Email Address

2006 South Ankeny Blvd.

P.O. Box 918

Ankeny, IA 50023
Address

Ankeny, IA 50021
Address

3/14/16
Date

2/11/2016
Date

Kevin Holtzman

**IOWA JOBS
TRAINING PROGRAM**

**RETRAINING PROJECT
TRAINING PLAN**

for

**Perficut Companies, Inc.
Project #2**

November 16, 2015

Training Plan and Budget For Perficut 260F Project

The following Training Plan reflects the expected training activities for Perficut. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by Perficut staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training	\$7,495	\$7,495
Continuous Improvement Training		
Safety		
II. Management/Supervisory Skills	\$12,300	\$3,036
Leading Teams		
Setting Vision		
Strategic Thinking		
Communication and Feedback to Employees		
Defining and Practicing Customer Service Standards		
Conflict Resolution		
Leadership Development		
HR Training		
III. Materials and Supplies		
Technical Skills Training App	\$10,000	\$10,000
IV. Administrative Costs	\$ 4,469	\$4,469
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$34,264	\$25,000

The training began _11/16/15_ with completion anticipated by _11/16/17_. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMACC and this training plan will be made on an applied for basis.

The company will train at least ___unduplicated employees and will show, at the completion of the contract, \$9,264 in cash match. This match will be linked to the training as outlined in this plan.

SECTION 6. TRAINING PLAN

I. Training start date. 11/16/15

II. Training end date. 11/16/17

Note- Training plans can be written for a maximum of two years

64

III. TOTAL UNDUPLICATED number of employees to be trained. _____

TRAINING ACTIVITIES TO BE PROVIDED

Complete the following chart for each training activity to be provided. Training activities include vocational and skill assessment and testing, consulting, evaluation, job-related training, etc. List each training activity. Include all direct costs associated with each item listed including trainer cost, Equipment, materials, supplies, facility cost, transportation, meals, etc. Do not include employee wages. **Attach a detailed description for each training activity.**

Training Activity	Training Cost	# To be Trained	Position Title	Average Wage
Job Skills - Continuous Improvement - Safety Training	7,495	1 2 1 3 2	Director Process Improvement / Production Manager, Mechanic, Foreman, Laborer	\$48.08 \$14 \$13.50 \$17 \$27.74
Management/Supervisory Leading Teams Setting Vision Strategic Thinking Communication and Feedback to Employees Defining and Practicing Customer Service Standards Conflict Resolution Leadership Development - HR Training	12,300	10 1 1 1 1 1	Production Manager, Director of Process Improvement, Shop Manager, Business Dev, Construction Manager, HR	\$25.43 \$48.08 \$27.50 \$32.70 \$32.68 \$20.00
Materials Technical Skills Training App Development	10,000	64	Admin, Operations, Production	\$22.23

Total Training Cost	\$29,795			

<i>In-Kind Match</i>	
Value of Wages & Benefits	\$37,549.44
Value of Facilities	\$1,000
Value of Equipment:	
Value of Supplies	
Other:	
Total In-Kind Match	\$38,549.44

PROJECT COSTS AND AWARD AMOUNT

For a program award of less than \$5,000, the business will provide in-kind matching funds. In-kind matching funds include employee wages paid by the business during the training period, the value of business-provided facilities and equipment used for training, or the value of any other resources provided by the business to facilitate the training program. For a program award of \$5,000 or more, business will provide a cash match of at least 25 percent of the total project cost, including training and administration costs. Is the business's match above the minimum program match?

☒ Yes ☐ No

Total Training Cost	\$29,795
Administration Cost	\$4,469
Total Project Cost (training cost + administration cost)	\$34,264
Amount of Company Cash Match	\$9,264
EDA Award Amount (Maximum award is \$25,000)	\$25,000

Newton, Iowa
March 14, 2016

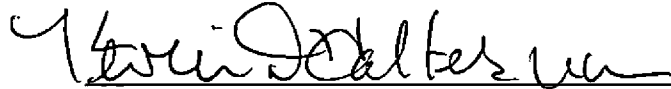
The Board of Directors of the Des Moines Area Community College met in regular session on the 14th day of March, 2016, at 4:00 p.m., at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Precision, Inc. d/b/a Precision Pulley and Idler. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Precision, Inc. d/b/a Precision Pulley and Idler." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND PRECISION, INC. D/B/A PRECISION PULLEY AND IDLER.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Precision, Inc. d/b/a Precision Pulley and Idler (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:**

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.


President of the Board of Directors

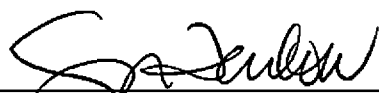
ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 14th day of March, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of March 14, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Precision, Inc. dba Precision Pulley and Idler, Pella, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II

PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$25,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: Precision Pulley & Idler, Inc.

300 SE 14th St.

Pella, IA 50219

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

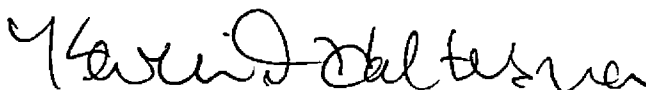
Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

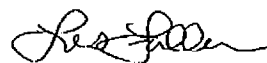
IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College

Precision Pulley and Idler
Business



Authorized Signature



Authorized Signature

Kevin Halterman, Board Vice Chair

Type Name and Title

HR – Training and Dev.

Type Name and Title

LFuller@ppipella.com
Email Address

2006 South Ankeny Blvd.

Ankeny, IA 50023
Address

Pella, IA 50219
Address

3-14-16

Date

12/18/15

Date

50F-4 (03/00)

Approved as to Form 08/26/96 by DMACC General Counsel

**IOWA JOBS
TRAINING PROGRAM**

**RETRAINING PROJECT
TRAINING PLAN**

for

**Precision, Inc.
dba Precision Pulley and Idler
Project #7**

September 22, 2015

**Training Plan and Budget
For
Precision, Inc
Project #7**

Total Cost

I. Job Skill Training **\$14,325**

This training will be offered to improve the skills of Precision's Pella site employees. The training may include the following activities/topics:

- Orientation: Plant tour, emergency action plans, lifting safety, hazard communications, reporting injuries, proper work attire, guarding, pinch points,
- Quality Assurance/Quality Control Processes: blueprint 101, Measurement technology101
- PPI History, markets, and product overview
- Employee workplace skills
- Lean Operations training to include but not limited to Lean 101, Value Stream Mapping and 5S.
- Safety and Environmental programs may include: Blood borne Pathogens, General Safety, Personal Protective Equipment, Hazard Communications, Lockout/Tag out, Proper Lifting Techniques, NEC Code, Waste management and control, Fork Truck training, Hearing conservation, Fire Protection, Slips, Trips and Falls, Lockout/Tagout, Electrical safety, Emergency Action Plan, Heat Stress, GHS (Global Harmonization System), Machine safeguarding, Confined space, Respirator fit testing, CPR/First aid, Fall arrest, Arch flash
- Work Environment Communications including sexual harassment training and substance abuse knowledge, awareness and detection, workplace violence, Employee handbook training, Discipline

and termination, Health and Wellness, Respectful workplace

- CNC training
- Welding Training: Welding testing, Welding training, D1.1 Continuity, Carbon arc gouging, Welding repair, Problem solving, Welding settings, welding safety, process training improvements
- Professional seminars, workshops, conferences and college classes, on-line classes. The costs for these activities, including tuition/fees, travel expenses and materials will be used as a portion of the company cash match for this project.
- OJT (On the Job Training)

Positions Trained: Sales, Quality Assurance, Plant Managers, Product Engineers, Customer Service, Safety Engineer, Human Resources, Customer Service, Welders, CNC operators, Production Technicians, Accounting, Schedulers, Information Technology, Marketing, Logistics, Purchasing, and Maintenance (**Average Wage \$24.36**).

II. Supervisory Skills \$14,325

Training will be provided to the supervisors of Precision on various topics including managing in a changing environment, sustaining lean initiatives, building an effective team, people skills, taking corrective/disciplinary action, appropriate feedback and coaching skills, motivation and leadership, organizational development, Interviewing and Hiring, Conducting performance reviews, FMLA/RTW, Self- Awareness and Self-Knowledge, Five practices of Exemplary Leadership, Providing Performance Appraisal Feedback, Influencing Change Across Organizations, Time Management through Goal Setting, Crucial Conversations

Positions Trained: Plant Managers, Human Resources, Marketing, Engineering, Customer Service Supervisors, Information Technology, and Sales (**Average wage \$27.82**).

III. Training Materials \$ 1,000

Interactive CDs, videos and training manuals will be purchased to support the training in this plan in order to provide ongoing training for Precision employees.

Positions Trained: Sales, Quality Assurance, Plant Managers, Product Engineers, Customer Service, Safety Engineer, Human Resources, Customer Service, Welders, CNC operators, Production Technicians, Accounting, Schedulers, Information Technology, Marketing, Logistics, Purchasing, and Maintenance

IV	PPI amount spent on training	\$29,650.00
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IV.	DMACC Project Management Fee	\$4,447.50
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	Project Totals:	\$34,097.50
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	Business cash match	\$9,098.00
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	EDA Award	\$24,999.50
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	Award Minus Project Management Fee	\$20,552.50
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SECTION 6. TRAINING PLAN

I. Training start date. 9/22/15

II. Training end date. 9/22/17

Note- Training plans can be written for a maximum of two years

100

III. TOTAL UNDUPLICATED number of employees to be trained. _____

TRAINING ACTIVITIES TO BE PROVIDED

Complete the following chart for each training activity to be provided. Training activities include vocational and skill assessment and testing, consulting, evaluation, job-related training, etc. List each training activity. Include all direct costs associated with each item listed including trainer cost, Equipment, materials, supplies, facility cost, transportation, meals, etc. Do not include employee wages. Attach a detailed description for each training activity.

<i>Training Activity</i>	<i>Training Cost</i>	<i># To be Trained</i>	<i>Position Title</i>	<i>Average Wage</i>
Job Skills Training	14,325	393		
Supervisory Skills	14,325	50		
Training Materials	1,000	50		
Total Training Cost	29,650			

In-Kind Match

<i>Value of Wages & Benefits</i>	
<i>Value of Facilities</i>	
<i>Value of Equipment:</i>	
<i>Value of Supplies</i>	
<i>Other:</i>	
<i>Total In-Kind Match</i>	

PROJECT COSTS AND AWARD AMOUNT

For a program award of less than \$5,000, the business will provide in-kind matching funds. In-kind matching funds include employee wages paid by the business during the training period, the value of business-provided facilities and equipment used for training, or the value of any other resources provided by the business to facilitate the training program. For a program award of \$5,000 or more, the business will provide a cash match of at least 25 percent of the total project cost, including training and administration costs. Is the business's match above the minimum program match?

☒ Yes ☐ No

Total Training Cost	\$29,650.00
Administration Cost	\$4,447.50
Total Project Cost (training cost + administration cost)	\$34,097.50
Amount of Company Cash Match	\$9,098.00
EDA Award Amount (Maximum award is \$25,000)	\$20,552.50 25,000

Newton, Iowa
March 14, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 14th day of March, 2016, at 4:00 p.m., at the Newton Polytechnic Campus of the College in Newton, Iowa. The meeting was called to order and there were present the following named Board Members:

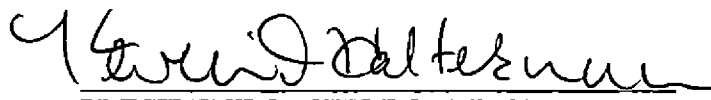
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Spindustry Systems Incorporated. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Spindustry Systems Incorporated." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

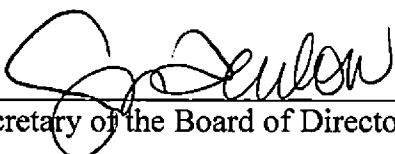
Whereupon, the President declared said resolution, a copy of which is attached hereto,
duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND SPINDUSTRY SYSTEMS INCORPORATED.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Spindustry Systems Incorporated (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 14th day of March, 2016.


President of the Board of Directors


ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF JASPER)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 14, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 14th day of March, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of March 14, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Spindustry Systems Incorporated dba Spindustry Digital, Clive, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$25,000.00, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract except modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: Spindustry Digital

1370 NW 114th, Suite 300

Clive, IA 50325

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Spindustry Systems, Inc. dba Spindustry
Digital

Community College

Business

Authorized Signature

Authorized Signature

Type Name and Title

Type Name and Title

Email Address

2006 South Ankeny Blvd.

1370 NW 114th, Suite 300

Ankeny, IA 50023

Clive, IA 50325

Address

Address

Date

Date

260F-4 (03/00)

Approved as to Form 08/26/96 by DMACC General Counsel

260F Training Contract.doc

**IOWA JOBS
TRAINING PROGRAM**

**RETRAINING PROJECT
TRAINING PLAN**

for

**Spindustry Systems Incorporated
dba Spindustry Digital
Project #4**

January 13, 2016

	plan and/or pension plan
	<input type="checkbox"/> false Other
	benefits - Please describe
<div style="border: 1px solid black; height: 40px; width: 100%;"></div>	

SECTION 6. TRAINING PLAN

I. Training Start Date:	<div style="border: 1px solid black; padding: 2px;">1/13/2016</div>
II. Training End Date:	<div style="border: 1px solid black; padding: 2px;">1/13/2018</div> <p>Note - Training plans can be written for maximum years</p>
III. TOTAL UNDUPLICATED number of employees to be trained:	<div style="border: 1px solid black; padding: 2px;">12</div>

TRAINING ACTIVITIES TO BE PROVIDED

Complete the following chart for each training activity to be provided. Training activities include vocational and skill assessment and testing, consulting, evaluation, job-related training, etc. List each training activity. Include all direct costs associated with each item listed including trainer cost, equipment, materials, supplies, facility cost, transportation, meals, etc.

Attach a detailed description for each training activity.

Add Training Activity

Training Activity	Training Cost	Description	Comments
	Total Training Cost: \$29,650.00		
C#	\$10,000.00	C# is a programming language	Edit

Add Participant

Title	Average Hourly Wage	#To be Trained	Commands
Senior Developer/Analyst	\$53.00	7	<u>EditDelete</u>
Developer/Analyst	\$34.50	1	<u>EditDelete</u>

MVC

\$10,000.00

MVC is a programming language

Edit

Add Participant

Title	Average Hourly Wage	#To be Trained	Commands
Senior Developer/Analyst	\$53.00	7	<u>EditDelete</u>
Developer/Analyst	\$34.50	1	<u>EditDelete</u>
Art Directors	\$36.10	3	<u>EditDelete</u>

Sharepoint

\$3,000.00

Training on Microsoft Sharepoint

Edit

Add Participant

Title	Average Hourly Wage	#To be Trained	Commands
Senior Developer Analyst	\$53.00	1	<u>EditDelete</u>

Developer/Analyst	\$34.50	1	EditDelete
Senior Project Manager	\$40.40	1	EditDelete
Art Director	\$36.10	1	EditDelete

Java Script/JQuery	\$5,000.00	How to develop in Java Script	Edit
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[Add Participant](#)

Title	Average Hourly Wage	# To be Trained	Commands
Art Director	\$36.10	4	EditDelete

Project Management Strategies	\$1,650.00	Project Managment	Edit
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[Add Participant](#)

Title	Average Hourly Wage	# To be Trained	Commands
Senior Project Managers	\$40.40	5	EditDelete

In-Kind Match

Value of Wages & Benefits	\$48,000.00 <input type="text" value="48000.00"/>
Value of Facilities	\$0.00 <input type="text" value="0.00"/>
Value of Equipment	\$0.00 <input type="text" value="0.00"/>
Value of Supplies	\$0.00 <input type="text" value="0.00"/>
Other	\$0.00 <input type="text" value="0.00"/>
Total In-Kind Match	<input type="text" value="48000.00"/> \$ <input type="text" value="48,000.00"/>

PROJECT COSTS AND AWARD AMOUNT

For a program award of less than \$5,000, the business will provide in-kind matching funds. In-kind matching funds include employee wages paid by the business during the training period, the value of business-provided facilities and equipment for training, or the value of any other resources provided by the business to facilitate the training program. For a program of \$5,000 or more, the business will provide a cash match of at least 25 percent of the total project cost, including training administration costs. Is the business's match above the minimum program match?

☐ Yes ☒ No

Total Training Cost	29,650.00	\$ 29,650.00
Admin % Rate	15.000 %	15
Administration Cost	4,448.00	\$ 4,448.00
Total Project Cost (training cost + administration cost)	34,098.00	\$ 34,098.00
Cash Match % Rate	26.681 %	26.681
Amount of Business Cash Match	9,098.00	\$ 9,098.00
EDA Award Amount (Maximum award is \$50,000)	25,000.00	\$ 25,000.00

Des Moines Area Community College



FINANCIAL STATEMENTS FOR FEBRUARY 29, 2016 AND THE EIGHT MONTHS THEN ENDED

DMACC Fund Descriptions

Fund 1 – General Unrestricted Fund

This fund is used to account for the general operations of the College. These funds are available for any legally authorized purpose and are, therefore, used to account for all revenue and expenditures for activities not provided for in other funds. The organizational units to be financed through this fund are those which are generally directly concerned with the operation and support of the educational programs of the College as a whole.

Fund 2 – General Restricted Fund

This fund is used to account for resources that are available for the operation and support of the educational programs, but are restricted as to their use by outside agencies or donors.

Fund 3 – Auxiliary Fund

These funds are unrestricted, but they have been designated for a particular use. They account for activities intended primarily to provide non-instructional services or sales to students, staff, and/or institutional departments, and which are in addition to the educational and general objectives of the College.

Fund 4 – Agency Fund

This fund is used to account for assets held by the College as custodian or fiscal agent for others.

Fund 5 – Scholarship Fund

This fund accounts for the receipt and disbursement of scholarship awards to students, primarily PELL grants.

Fund 6 – Loan Fund

This fund accounts for the receipt and disbursement of funds relating to student loans.

Fund 7 – Plant Fund

This fund is used to account for transactions relating to investment in College properties. They include amounts which have been appropriated or designated for purchase of land, improvements, buildings, and equipment, the retirement of indebtedness and the administration of the physical plant.

**DES MOINES AREA COMMUNITY COLLEGE
MONTHLY FINANCIAL REPORT
TABLE OF CONTENTS**

FINANCIAL STATEMENTS & ATTACHMENTS:

- | | |
|---|--|
| 1 | Balance Sheet - All Funds |
| 2 | Statement of Revenue, Expenditures & Changes in Fund Balance |
| 3 | Cash in Banks and Investments |
| 4 | Budget/Actual Report - All Funds |
| 5 | Fund 1 Revenue Comparison & Fund 1 Expense Comparison |

The financial statements and information listed above has been prepared in accordance with Generally Accepted Accounting Principles and is accurate and complete in all material respects.



Ben Voaklander, Controller

Des Moines Area Community College
Balance Sheet
February 29, 2016

	Unrestricted General Fund 1	Restricted General Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholar- ship Fund 5	Loan Fund 6	Plant Fund 7	Total
ASSETS								
Current Assets:								
Cash in Banks and Investments	\$ 22,348,142	\$ 41,367,372	\$ 3,942,180	\$ 2,718,585	\$ (90,141)	\$ 18,350	\$ 16,017,028	\$ 86,321,516
Accounts Receivable	6,937,053	44,880,970	51,528	24,552	-	-	1,108,000	53,002,103
Student Loans	-	-	-	-	-	58,145	-	58,145
Deposits & Prepaid Expenses	39,593	-	-	-	-	-	-	39,593
Inventories	39,043	-	396,260	-	-	-	-	435,303
Total Current Assets	29,363,831	86,248,342	4,389,968	2,743,137	(90,141)	76,495	17,125,028	139,856,660
Fixed Assets:								
Land, Buildings & Improvements	-	-	-	-	-	-	161,822,832	161,822,832
Equipment, Leased Prop, Books & Films	-	-	-	-	-	-	15,580,753	15,580,753
Less accumulated depreciation	-	-	-	-	-	-	(68,959,781)	(68,959,781)
Total Fixed Assets	-	-	-	-	-	-	108,443,804	108,443,804
TOTAL ASSETS	\$ 29,363,831	\$ 86,248,342	\$ 4,389,968	\$ 2,743,137	\$ (90,141)	\$ 76,495	\$ 125,568,832	\$ 248,300,464
LIABILITIES AND FUND BALANCES								
Liabilities:								
Current Liabilities	\$ 4,499,227	\$ 1,645,930	\$ (12,003)	\$ (14,258)	\$ (56)	\$ -	\$ 1,085,553	\$ 7,204,393
Long Term Liabilities	1,417,500	53,862,674	32,500	1,200	-	-	35,561,591	90,875,465
Health & Dental Liabilities	-	3,310,160	-	-	-	-	-	3,310,160
OPEB Liability	-	7,319,713	-	-	-	-	-	7,319,713
Deferred Revenue	12,418,540	28,547,322	-	-	-	-	-	40,965,862
Deposits Held in Custody for Others	10,701	-	-	2,756,195	-	-	-	2,766,896
Total Liabilities	18,345,968	94,685,799	20,497	2,743,137	(56)	-	36,647,144	152,442,489
Fund Balance:								
Unrestricted	11,017,863	-	4,369,471	-	-	-	-	15,387,334
Restricted-Specific Purposes	-	(8,437,457)	-	-	(90,085)	76,495	(16,499,184)	(24,950,231)
Net Investment in Plant	-	-	-	-	-	-	105,420,872	105,420,872
Total Fund Balance	11,017,863	(8,437,457)	4,369,471	-	(90,085)	76,495	88,921,688	95,857,975
TOTAL LIABILITIES & FUND BAL	\$ 29,363,831	\$ 86,248,342	\$ 4,389,968	\$ 2,743,137	\$ (90,141)	\$ 76,495	\$ 125,568,832	\$ 248,300,464

Des Moines Area Community College
Statement of Revenue, Expenditures and Changes in Fund Balances
For the Eight Months Ended February 29, 2016

	Unrestricted Fund 1	Restricted Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholarship Fund 5	Loan Fund 6	Plant Fund 7	Total
Revenue:								
Tuition and Fees	\$ 35,126,708	\$ 73,408	\$ 254,061	\$ 326,318	\$ -	\$ -	\$ -	\$ 35,780,495
Local Support (Property Taxes)	5,182,545	5,587,563	-	-	-	-	5,182,542	15,952,650
State Support	22,616,634	4,883,626	-	-	-	-	400,000	27,900,260
Federal Support	172,062	4,239,545	31,584	258,459	18,657,265	-	-	23,358,915
Sales and Services	513,092	5,143	1,433,293	31,338	-	-	21,321	2,004,187
Training Revenue / ACE	-	7,118,071	-	-	-	-	-	7,118,071
Other Income	1,794,587	2,599,276	504,695	816,997	1,900	-	405,945	6,123,400
Total Revenue	65,405,628	24,506,632	2,223,633	1,433,112	18,659,165	-	6,009,808	118,237,978
Transfers In - General	2,742,179	1,734,116	217,937	179,253	142,992	5,000	1,754,933	6,776,410
Total Revenue and Transfers In	\$ 68,147,807	\$ 26,240,748	\$ 2,441,570	\$ 1,612,365	\$ 18,802,157	\$ 5,000	\$ 7,764,741	\$ 125,014,388
Expenditures:								
Instruction	\$ 36,346,469	\$ 11,951,381	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,297,850
Academic Support	8,692,704	55,701	-	-	-	-	-	8,748,405
Student Services	6,730,708	787,103	-	-	-	-	-	7,517,811
Instructional Support	9,600,044	5,541,397	-	-	-	-	-	15,141,441
Operation and Maintenance of Plant	4,977,849	6,128,293	-	-	-	-	-	11,106,142
Auxiliary Enterprise Expenditures	-	-	2,202,299	-	-	-	-	2,202,299
Scholarship Expense	-	-	-	-	19,136,684	-	-	19,136,684
Loan Fund Expense	-	-	-	-	-	14,581	-	14,581
Plant Fund Expense	-	-	-	-	-	-	26,446,260	26,446,260
Agency Fund Expense	-	-	-	869,810	-	-	-	869,810
Total Expenditures	66,347,774	24,463,875	2,202,299	869,810	19,136,684	14,581	26,446,260	139,481,283
Transfers Out - General	1,547,600	4,822,487	212,600	193,723	-	-	-	6,776,410
Total Expenditures and Transfers Out	67,895,374	29,286,362	2,414,899	1,063,533	19,136,684	14,581	26,446,260	146,257,693
Net Increase (Decrease) for the Period	252,433	(3,045,614)	26,671	548,832	(334,527)	(9,581)	(18,681,519)	(21,243,305)
Fund Balance at Beginning of Year	10,765,430	(5,391,843)	4,342,800	1,309,362	244,442	86,076	107,603,207	118,959,474
Fund Balance at End of Period	\$ 11,017,863	\$ (8,437,457)	\$ 4,369,471	\$ 1,858,194	\$ (90,085)	\$ 76,495	\$ 88,921,688	\$ 97,716,169

**DES MOINES AREA COMMUNITY COLLEGE
INVESTMENT RECAP
February 29, 2016**

DEPOSITORY ACCOUNTS

<u>Bank</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bankers Trust	\$ 28,903,217	0.28%	Money Market
Various Checking Accounts	\$ 215,001	0.21%	Checking Accounts
Wells Fargo Bank - Ankeny	\$ -	0.15%	Money Market
Sub Total	\$ 29,118,218		

DMACC INVESTMENTS

<u>Bank</u>	<u>Purchase Date</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bank of the West		\$ 13,121,390	0.18%	Checking Accounts
West Bank		\$ 2,262,356	0.10%	Investment Account
West Bank	September 28, 2014	\$ 2,000,000	0.45%	9/28/2016
Wells Fargo		\$ 516,602	0.15%	Investment Account
Sub Total		\$ 17,900,348		

					<u>Calculated Term Months</u>
Great Western Bank	October 24, 2012	\$ 280,000	0.75%	April 25, 2016	42.6
City State Bank- Madrid	February 26, 2015	\$ 1,000,000	1.00%	February 26, 2017	24.4
City State Bank- Madrid	February 26, 2015	\$ 2,300,000	0.65%	August 26, 2016	18.2
Wells Fargo - Ankeny	June 26, 2014	\$ 2,000,000	0.30%	February 26, 2016	20.3
Bankers Trust - Des Moines Money Market		\$ 19,627,635	0.28%	Money Market	
Wells Fargo - Ankeny Money Market		\$ 14,030,539	0.15%	Money Market	
ISJIT Diversified Fund		\$ 64,776	0.01%	Money Market	

ISJIT INVESTMENTS

Total ISJIT Investments \$ 39,302,950

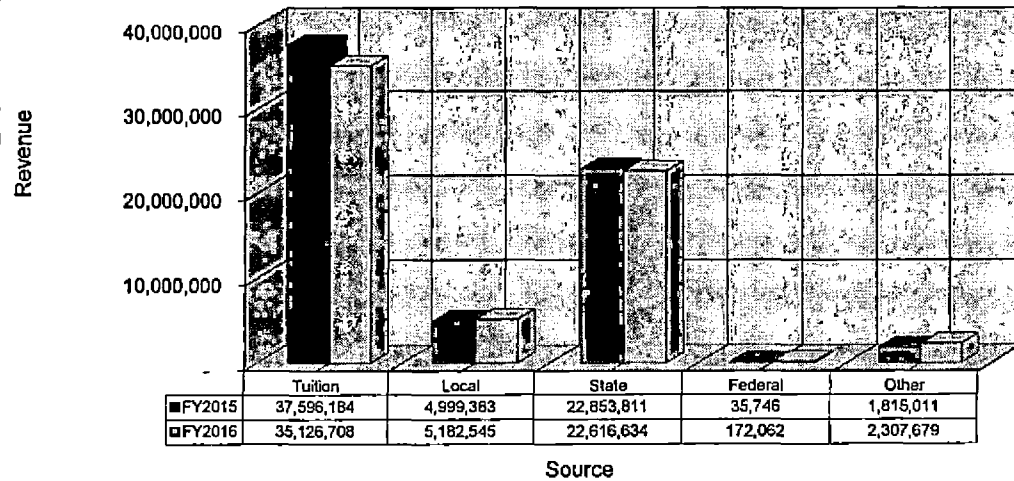
Grand Total of Investments \$ 86,321,516
Grand Total Weighted Average of Investments 0.27%

Des Moines Area Community College
Fiscal Year Ending June 30, 2016 Budget Report
Summary by Fund (All Funds)
For the Eight Months Ended February 29, 2016

<u>Fund Name</u>	<u>Fund Number</u>	<u>Board Approved Budget</u>	<u>Working Budget</u>	<u>Amount Received/ Expended</u>	<u>Budget Commitments</u>	<u>Working Budget Balance</u>
Revenue						
Unrestricted Current	1	\$ 107,232,729	\$ 105,907,183	\$ 68,147,807		\$ 37,759,376
Restricted Current	2	51,552,510	52,875,999	26,240,748		26,635,251
Auxiliary	3	3,288,452	3,498,258	2,441,570		1,056,688
Agency	4	764,505	770,350	1,612,365		(842,015)
Scholarship	5	25,863,159	25,862,111	18,802,157		7,059,954
Loan	6	5,000	5,000	5,000		-
Plant	7	<u>62,865,700</u>	<u>43,976,762</u>	<u>7,764,741</u>		<u>36,212,021</u>
Total Revenue		<u>\$ 251,572,055</u>	<u>\$ 232,895,663</u>	<u>\$ 125,014,388</u>		<u>\$ 107,881,275</u>
Expenditures						
Unrestricted Current	1	\$ 106,678,002	\$ 105,117,933	\$ 67,895,374	\$ 22,804,535	\$ 14,418,024
Restricted Current	2	52,036,486	54,156,521	29,286,362	4,002,524	20,867,635
Auxiliary	3	3,663,215	4,067,635	2,414,899	782,949	869,787
Agency	4	656,312	663,955	1,063,533	106,192	(505,770)
Scholarship	5	25,883,159	25,882,111	19,136,684		6,745,427
Loan	6	5,000	5,000	14,581		(9,581)
Plant	7	<u>50,387,307</u>	<u>44,677,322</u>	<u>26,446,260</u>	<u>13,895,695</u>	<u>4,335,367</u>
Total Expenditures		<u>\$ 239,309,481</u>	<u>\$ 234,570,477</u>	<u>\$ 146,257,693</u>	<u>\$ 41,591,895</u>	<u>\$ 46,720,889</u>

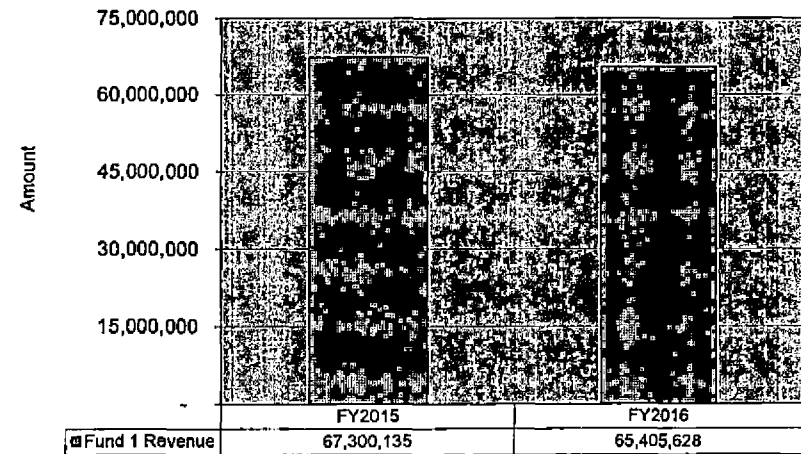
**Des Moines Area Community College
Revenue/Expense Comparison With Prior Year
For the Eight Months Ended February 29, 2016**

**Fund 1 Revenue Comparison by Source
February 29, 2016**

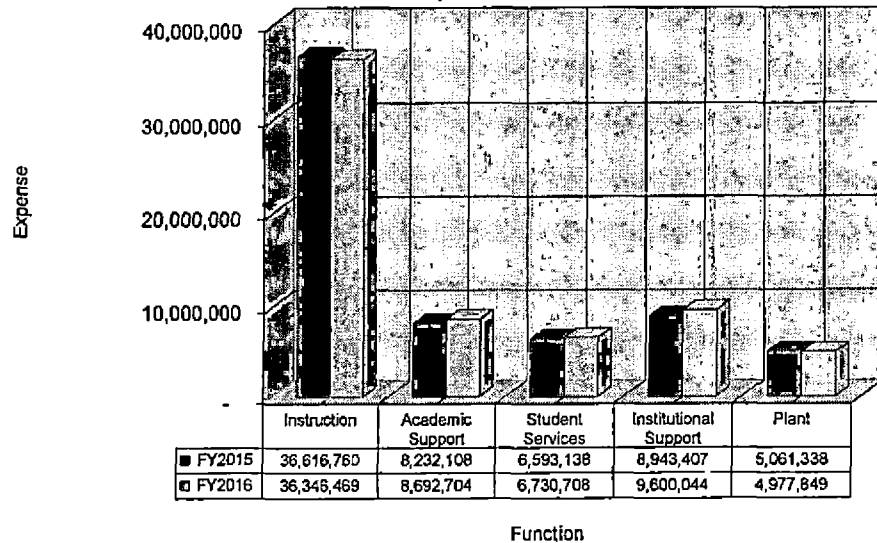


Tuition Decrease	-6.57%
Overall Decrease	-2.82%

**Fund 1 Revenue
February 29, 2016**



**Fund 1 Expense Comparison by Function
February 29, 2016**



Overall Increase	1.38%
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**Fund 1 Expense
February 29, 2016**

